

School Improvement Plan

For



Norton Elementary School

2012-2015

Norton Elementary School Improvement Plan

Goal: Improve Numeracy Skills

Performance Target: To maintain a 90% overall average of students successful in the Grade 3 and 5 Provincial Assessments

Strategies	Indicators of Success	Timelines	Responsibility
1. Math Mapping	Maps used	Oct. 2012 – Jun. 2013	All math teachers
2. Include some aspect of differentiated instruction in math	PLC meetings to learn about differentiation and to compare/develop lesson plans Feedback from teachers who have used a differentiated strategy	Sept. 2012 – Jun. 2015	All classroom teachers

Ongoing Activities:

- Review before assessments
- Review of basic fact recall
- Incorporating the “Stretch Your Thinking” activities into all math classes

Goal: Improve Literacy Skills

Performance Target: To monitor school wide writing performance and maintain an 80% average of students who are successful or above.

Strategies	Indicators of Success	Time Lines	Responsibility
<p>Staff marking of independent demand writing pieces during the school year</p> <p>During August PD days marking Grade 2 and 4 provincial assessment from previous year</p> <p>On March PD day (afternoon) marking Grade 3</p> <p>Rubric developed</p>	<p>Marking sessions held</p> <p>Students scored on rubric</p> <p>Students identified for individual writing conferences and individual growth</p>	<p>Aug. 2013/2014/2015</p> <p>March 2013/2014/2015</p>	<p>Grade 2,3 & 4 teachers</p>

Performance Target: To improve student scores in reading comprehension by 5%.

Strategies	Indicators of Success	Time Lines	Responsibility
<p>K – 3 teachers will learn Daily 5 structure and implement some aspects</p> <p>K – 3 teachers will be involved in a book study that will ensure consistency in how children develop into proficient readers</p>	<p>Using program in classrooms</p> <p>Attending workshops</p>	<p>March 2013 – June 2015</p>	<p>K – 3 teachers</p>

Goal: Create a Community of Healthy Learners and Teachers

Performance Target: To enhance the advancement of healthy living in the school, home and community

Strategies	Indicators of Success	Time Lines	Responsibility
<p>Modeling respectful behavior</p> <p>1. Clear expectations for student behavior Consequences that focus on learning the desired skill</p>	<p>Noticeable improvement in student conduct within the school</p> <p>Fewer incidents recorded requiring teacher/principal intervention</p>	<p>January 2012 – January 2013</p>	<p>Classroom Teachers Principal Volunteers Staff</p>
<p>2. Providing healthy snack for students</p>	<p>Snacks available in classroom Healthy snacks during Nutrition Month</p>	<p>January 2012 – June 2015</p>	<p>Principal – Nutrition Funds NESPA Community</p>
<p>3. Extra school activities</p>	<p>Intramurals Talent Show Glee Club</p>	<p>January 2012 – March 2013</p>	<p>Classroom Teachers Volunteer</p>
<p>4. Wellness committee for staff</p>	<p>Lunch Monthly Wellness Initiatives Spa Day Zumba Staff PJ party Wellness PD Shopping Trip Interactive Wellness Bulletin Board</p>	<p>January 2012 – June 2015</p>	<p>Wellness Committee</p>

Goal: Create a Community of Healthy Learners and Teachers (Continued)				
Performance Target: To enhance the advancement of healthy living in the school, home and community				
	Strategies	Indicators of Success	Time Lines	Responsibility
5.	Anti-Bullying Awareness – classroom instruction from guidance counselor -Pink T-shirt day -District resource presented to class - Extra supervision in areas where bullying has been reported to staff	Program delivered to classrooms District binder	January 2012 – January 2013	Guidance counselor Classroom teachers Principal
6.	Updates to building	Painting entryway, gym and first floor, stairs Classrooms less cluttered - resources required for new programs in classrooms Old materials/equipment etc. discarded	January 2012 – March 2013	Teachers Principal Support Staff District 6 Facilities
7.	Activities promoting physical health	Family Fitness Night Learn To Run Program	April 2013 April 2013 – June 2013	Phy. Ed. Teacher Principal

Goal: Enhance Community Engagement

Performance Target: To enhance community involvement in the school

Strategies	Indicators of Success	Time Lines	Responsibility
<p>1. Winter Fun Day Sobey's Winter Safety Poster Contest Santa Letters Food Drive Thanksgiving Dinner Remembrance Day Ceremony Legion Remembrance Day -- -- Poster/Poem/Essay Contest Sobeys Remembrance Day Poster contest Christmas & Spring Concert Talent/Variety Show Monthly Newsletters Skating – with Rec Council Colouring contest with Rec Council Christmas Concert for Day Care Community Groups using the school</p>	<p>Events held</p> <p>Parent survey sent home to rank their preference</p> <p>List and rank what kids enjoyed</p> <p>Zumba, TOPS, Women's Volleyball</p>	<p>January 2012, – January 2013</p>	<p>All</p>
<p>2. PSSC Forum – 3 questions focusing on school improvement</p>	<p>Meeting held with principal</p>	<p>January 2012 – June 2013</p>	<p>PSSC Members Principal</p>

Goal: Increase the Use of Technology to Support the Delivery of Curriculum Outcomes

Performance Target: To increase use of technology in the school by staff and students

Strategies	Indicators of Success	Time Lines	Responsibility
1. Use of Smart Boards	Using Smart Boards each day in the classroom	January 2012 – January 2013	District Tech Mentor District IT Staff
2. Purchase of 11 student netbooks to be shared for group projects Purchase 4 additional Netbooks & 1 laptop	Netbooks & laptop purchased	January 2012 – June 2013	Norton Elementary School Parents Association District IT Staff
3. Projects developed specifically around the use of technology -Brochure -Student Books -Video of students reading for Student-Led -Word Work	Projects completed Class presentations	January 2012 – January 2013	Classroom Teachers Teacher Assistants Principal District Tech Mentor District IT Staff