

Belleisle Elementary School
Positive Learning & Working Environment Plan

For

2018 - 2021

Belleisle Elementary School - Positive Learning and Working Environment Plan for 2018-2021

BES Mission Statement

“Our BES community believes in success for all”

BES Vision Statement

Believe Encourage Succeed

Goals	Strategies/Actions	District PLEP Connections	Measure of Success/Evidence/Data	Timeline	Responsibility
<p>Smart Goal #1</p> <p>The Administration will continue monitoring school procedures & policy through the analysis of data provided by the Dept./District surveys</p>	<p>Results will be presented to staff & PSSC for discussion of BES strengths and struggles to celebrate and/or to revisit/review/revise where necessary</p>	<p>ASD-S Ends Policy 1</p> <p>ASD-S Ends Policy 2</p> <p>ASD-S Ends Policy 3</p> <p>ASD-S Ends Policy 4</p>	<p>Tell Them From Me Survey</p> <p>Dept. Wellness Survey</p> <p>Characteristics of Effective Schools (Todd Whitaker)</p>	<p>Annually Starting Sept. 2018</p>	<p>BES Administration</p> <p>BES Core Leadership</p> <p>BES ESS Team</p>
<p>Smart Goal #2</p> <p>The Administration will continue to support the K-2 team with collecting Literacy/Numeracy Benchmark data and submitting the data to district upon deadlines</p>	<p>The K-2 team will continue data collection to guide instruction</p> <p>Submission of data to school/district</p> <p>K-2 Team PLCs/Administration Walk-Throughs</p>	<p>ASD-S Ends Policy 1</p>	<p>Submission of Grade Level Data</p> <p>Teachers Professional Growth Goals</p> <p>Teacher Perception Survey</p> <p>SIP Classroom Smart Goals</p>	<p>Annually Starting Sept. 2018</p>	<p>BES K-2 Team</p> <p>BES Administration</p> <p>BES ESS Team</p>
<p>Smart Goal #3</p> <p>The Administration will continue to promote & support the usage of the teacher’s self-assessment (BLNA) data collection in Literacy/Numeracy</p>	<p>Submission of the self-assessment data to school/district</p> <p>K-2/3-5 Teams PLCs/Administration Walk-Throughs</p>	<p>ASD-S Ends Policy 2</p>	<p>Submission of Teacher Self-Assessment Data</p> <p>Teachers Professional Growth Goals</p> <p>Teacher Evaluations/Admin. Walk-Throughs</p>	<p>Annually Starting Sept. 2018</p>	<p>BES Administration</p> <p>BES K-5 Team</p>
<p>Smart Goal #4</p> <p>The Administration will continue to promote & support the many mental fitness opportunities implemented by the BES Team for both students and staff</p>	<p>Promotion for all students and staff to participate in all mental fitness activities and events</p> <p>Allow for staff members to apply for training opportunities to support this initiative</p> <p>Educating staff, students and community on conflict vs bullying</p>	<p>ASD-S Ends Policy 3</p>	<p>Tell Them From Me Survey</p> <p>Dept. Wellness Survey</p> <p>Characteristics of Effective Schools (Todd Whitaker)</p>	<p>Annually Starting Sept. 2018</p>	<p>BES Administration</p> <p>BES K-5 Team</p> <p>BES Student Population</p> <p>BES PSSC</p>

Belleisle Elementary School Pyramid of Interventions

Academic

Level 3 > 1%-5%

Alternative Site; Reduced Day; Out-of-School Services

> APSEA, Social Development, Mental Health, Stan Cassidy

Personal Learning Plan (SEP)

Level 2 > 10%-15%

Case Conference:

Referral to ESS Team for Consultation

> Physio Therapy, Speech/ Language, Occupational Therapy, Technology Support

In-school Services i.e.

> EA Time, Guidance/SIW Support, Literacy/Numeracy Support, Resource Support

Level 1 > 80%-85%

Parent Teacher Communication i.e.

> Progress Reports (Oral/Written), Report Cards, Attendance

Universal Accommodations

> Refer to Universal Accommodations Dept of Education

UDL/Differentiated Instruction i.e.

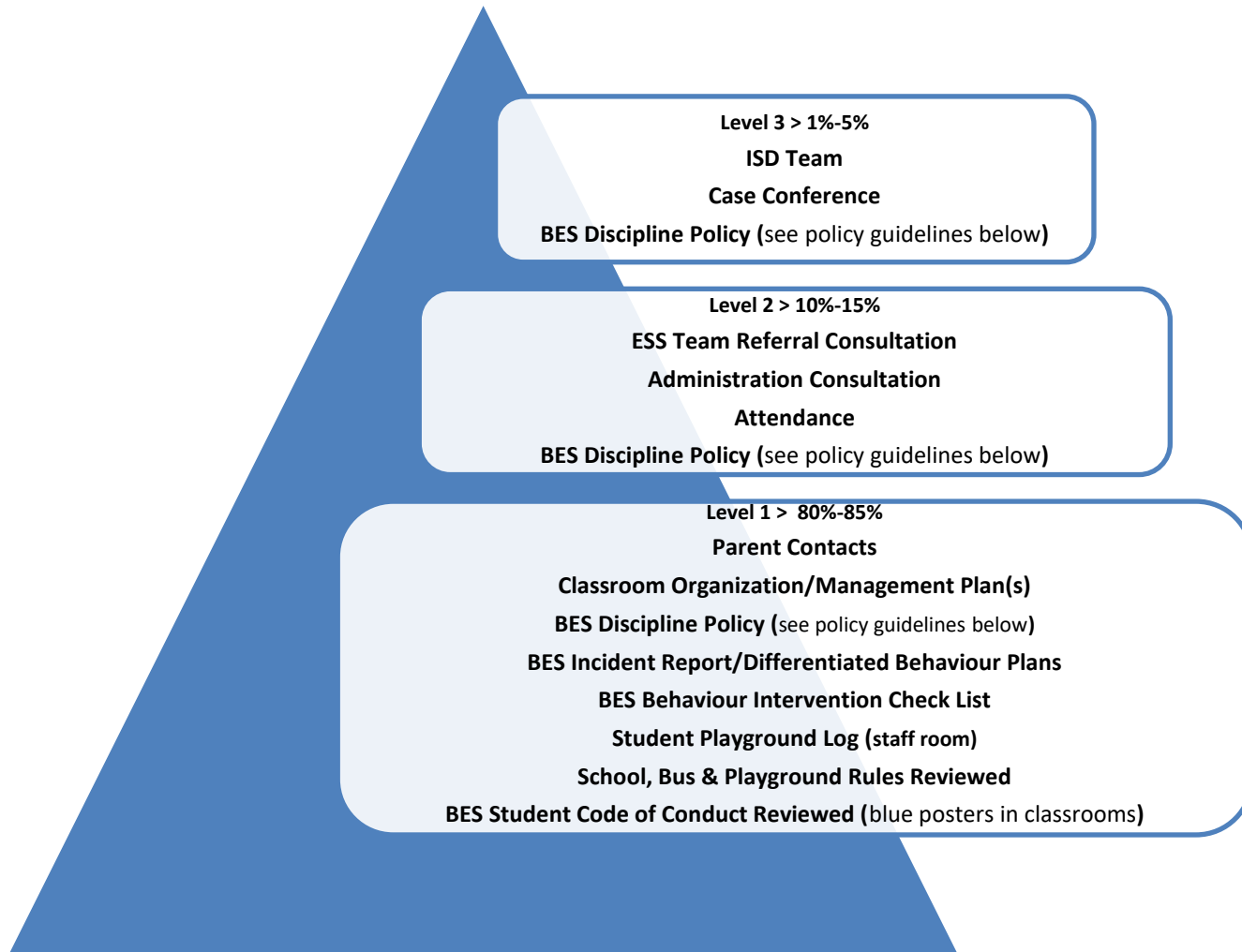
> Student Learning Profiles, Daily 5, Concept Learning Stations, Flexible Grouping, Tiered Activities

Classroom Instruction/Assessment Data/PLC Collaboration

> Step-by-step Instructions, Visual Schedule, First Then Chart, Read Directions, Reduction of Tasks, Learning Tools, Technology Support, Scribes , Mini Offices, Personal Dictionaries, Manipulatives

Belleisle Elementary School Pyramid of Interventions

Behaviour



Belleisle Elementary School ESS Team Pyramid- Referral Process

The ESST Referral Process Pyramid identifies the steps for the application of an ESS Team referral.

