BELLEISLE ELEMENTARY SCHOOL SCHOOL IMPROVEMENT PLAN 2016-2019



Mission Statement:

"Our BES community believes in success for all."

GOAL - Literacy – 80% of BES students will reach Appropriate Achievement or above in writing standards 100% of the time to align with the ASD-S District/Provincial Education Plan for 2016-19

Strategies	Action Plan	Indicators of Success	Updates	Time Frames	Responsibilities
Provincial Assessment Grade Level Exemplars Using student friendly writing rubrics aligned with provincial assessment standards Using the Provincial Writing Standards Rubric that aligns with the resource Writing Traits To support reading: Using the Fountas & Pinnell Resource Assessment Kits for Grade K-3 & 3-4 students receiving support Utilizing the Blue Box Resource at non-reporting periods Using the Atlantic Canada Reading Assessment Resource Kit for Grades 4-5 Using the Provincial Draft Reading Grade Level	 Teachers will use classroom/student smart goals based on previous year's data (Kindergarten's goals based on 1st reporting period) Assessing all student writing using the NB Writing Standards & Assessment Exemplars Teachers will provide 2 demand (unassisted) writing pieces for each reporting period to support school/district data Continue assessing student performance in reading & writing every 6 weeks Student reading levels will be included on the district data charts Tracking reading assessment indicating fiction & non-fiction to achieve a balance assessment 	Classroom smart goals achieved (see appendix A) Student writing rubrics School and District data District Elementary Plan — Literacy Curriculum Summative Base Assessment Pyramids of Intervention (see appendix B)	All classroom teachers received class data end of Sept All classroom teachers have the NB Writing Standards document Demand writing pieces collected for reporting periods Reading & writing data inputted into dashboard	September 2016 October 2016 Nov – June 2017 On-going Nov - June 2017 On-going	Classroom teachers BES Administration Team ESS-Literacy ESS Team

GOAL - Numeracy- 80%-85% of BES students will reach Appropriate Achievement or above in Number Sense, Number Operations and Patterns & Relations 100% of the time to align with the ASD-S District/Provincial Education Plan for 2016-19

Strategies	Action Plan	Indicators of Success	Updates	Time Frames	Responsibilities
Knowledge of Curriculum Outcomes for Number Sense, Number Operations, Patterns & Relations from Grade K-5 Utilizing the grade level Math "I Can Statements" rubric in all grades Providing the K-5 Numeracy Continuum for Grade K-5 to be posted in all classrooms Lesson planning using the District Numeracy Mapping District Grade Level Numeracy Benchmarks for Grade 4 District Numeracy Leads for PD and PLC sessions Numeracy Vocabulary Checklists	 Classroom teachers will develop classroom smart goals based on the previous year's data Using the grade level "I Can Statement" rubric monitor student progress in numeracy Using school data monitor student progress in numeracy Using District Grade Level Mapping to support lesson planning Analyze the District Grade 4 Numeracy Benchmarks to identify outcomes that need to be revisited/reviewed for Numeracy 3-5 Having Numeracy Leads support teachers with Numeracy PD, PLC, and coteaching opportunities Teachers will use grade level Numeracy vocabulary checklist to promote the understanding of numeracy language Classroom teachers will have a clear understanding of the Grade K-5 Math Continuum 	Classroom smart goals achieved (see appendix A) Grade Level "I Can Statements" rubrics District Numeracy Benchmarks Data Utilizing Math Outcomes Tracking Charts School Reporting Period Data Numeracy Word Walls for student use Pyramids of Intervention (see appendix B)	All classroom teachers received class data end of Sept 3-5 Grades are now participating in Numeracy Benchmarks All classroom teachers have received PD on tracking charts Numeracy Lead provided all teachers with their grade level tracking chart	September 2016 Sept – June 2017 On-going January 2017 On-going November 2016	Classroom teachers BES Administration Team ESS-Numeracy Leads ESS Team

GOAL - Science - 75% of BES students will be become proficient at using scientific skills when exploring concepts and problems (questioning, predicting, observing, gathering, recording & analyzing data & stating conclusions) 100% of the time to align with the ASD-S District/Provincial Education Plan for 2016-19

Strategies	Action Plan	Indicators of Success	Updates	Time Frames	Responsibilities
Developing an understanding of the You and Your World outcomes that relate to Science to enhance student learning Developing an understanding of the Grade 3-5 Science Outcomes to enhance student learning Professional Development in Inquiry Based Science Identifying the needed resources for the Science Outcomes for K-5 Teachers will utilize the new document for their grade level "Spotlight on Science Skills" Grade K-5 teachers to utilize the DOE Learning Packages to support Inquiry Based Science	 Reviewing the You and Your World and Grade 3-5 Science Outcomes for lesson planning Applying inquiry based learning techniques to the You and Your World/Science outcomes Purchasing K-5 resources that align with all grade level Science Outcomes Provide the Grade 3-5 teachers with the Spotlight on Science Skills document Provide the Grade 3-5 teachers with professional development regarding the Scientific Method and the concepts found within the Spotlight on Science Skills document Provide PD on Inquiry Based Science lessons (Science Lead) Will review the DOE Learning Packages 	 List of resources generated Inquiry planned Science Model lessons with Science Lead Teachers using DOE Learning packages to support inquiry lessons Teachers using rubrics in Spot Light on Skills document to assess Science skills Students develop and conduct their own investigations for the purpose of entering a grades 3-5 Science Fair at BES 	K-5 PLC on You & Your World & Science outcomes to develop a team understanding & need K-5 Science resources being purchased Grs 3-5 Teachers received the Spotlight Documents Grs 3-4 Teachers received PD from Science Subject Lead All classroom teachers received PD the new Science documents & are using the DOE packages for Grs 3-5	Sept – June 2017 On-going Sept – June 2017 On-going October 2016 February 2017 October 2016 October 2016	Classroom teachers BES Administration Team Core Leadership Team ASD-S Science Leads

Goal - Mental Fitness - 75% of BES students will participate in a number of mental fitness activities that will be implemented whole school, within individual classrooms and with individual students 100% of the time and will align with ASD-S District/Provincial Education Plan for 2016-2019

Strategies	Action Plan	Indicators of Success	Updates	Time Frames	Responsibilities
Classroom Teachers Resilience Training Implementation of the Student Leadership Program Wellness Committee Promotions	 Grade K-1 teachers have received the Resilience Training Review of the Student Leadership program regarding student accountability and responsibility Promote the WOW Program Magazine and Newsletter 		Implemented in You & Your World	2015 - 2019	Classroom teachers BES Administration Team Wellness Committee
of Mental Fitness 2016-17 NB Elementary Student Wellness Survey	NB Survey Data Analysis		Survey Completed	Feb 2017	BES Administration Team
Restful Awareness Program (RAP) Training/Therapeutic Hypnosis Techniques	 Promote Mental Fitness programs such as Restful Awareness (RAP) for staff and students & therapeutic hypnosis relaxation techniques 		Ms. Guitard received training for RAP Summer 2016 /Mrs. Musgrave training completion 2017	2016 – 2017	Physical Education Team ESS-Literacy
Promotion of the BES Be a Buddy Not a Bully Initiative Promotion of the Placement of BES Buddy Benches	 All students to receive a Be a Buddy Not a Bully Badge New Bullying or Conflict classroom posters that align with the Buddy Badges 		All students received their BES Buddy Badges Spring 2016 BES Buddy Benches	2015 - 2016 2016 - 2017	ESS - Numeracy ESS Team ISD and C & Youth Teams
Promoting the 7 Habits of Happy Kids	 Ordering BES Buddy Benches to arrive by June 2016 		arrived June 2016	2014 – 2019	Classroom teachers
Zones of Regulations Program	 Implementing the 7 Habits of Happy Kids Researching the Zones of Regulations Program 		Resource available PD by Mr. Kearney on Zones of Regulations	Nov 2016	BES Administration Team

Appendices

Appendix A

Belleisle Elementary School Improvement Plan 2016-2019

School Smart Goals

Literacy Smart Goal

90% of BES students will reach appropriate achievement or above in writing standards 100% of the time to align with the District/Provincial Education Plan for 2016-19

Numeracy Smart Goal

90% of BES students at each grade level will reach appropriate achievement or above in Number Sense/Operations 100% of the time to align with the District/Provincial Education Plan for 2016-19

Classroom Smart Goals 2017 2018

Kindergarten	
K - Literacy Goal	60% of the Kindergarten students will recognize, name and produce sounds for all letters in the alphabet, read the 32 sight words for this grade level, print a sentence independently 100% of the time by March, 2018
Numeracy Goal	75% of the Kindergarten students will recognize , name & quantify numbers 1-10, identify, reproduce & extend a repeating pattern with 3 elements, sort & describe 3D objects, compare length, mass & volume of 2 objects 100% of the time by March 2018
Grade 1 F - Literacy Goal	80% of the Kindergarten students will read 32 sight words and know how to spell no excuse words for this level 100% of time by March 2018
Numeracy Goal	80% of the Kindergarten students will be able to recognize, name and create sets 1-10 100% of the time by March 2018
H – Literacy Goal	
Numeracy Goal	95% of Grade 1 students will include sentences which vary in length and/or beginnings 100% of the time by March, 2018
	80% of Grade 1 students will have a 90% success rate on a two minute mental math assessment which includes addition/subtraction problems 100% of the time by March, 2018
K – Literacy Goal	65% of the Grade 1 students will be at appropriate or above writing sentences which will vary in beginnings and/or length 100% of the time by March 2018
Numeracy Goal	75% of Grade 1 students will have a 90% success rate on a two minute mental math assessment which includes addition and subtraction problems 100% of the time by March 2018

Grade 2	
H - Literacy Goal	100% of Grade 2 students will include juicy words in their everyday writing 80% of the time by March, 2018
Numeracy Goal	100% of Grade 2 students will have a 95% success rate on a two minute mental math assessment which includes addition/subtraction problems 100% of the time by March, 2018
T – Literacy Goal	80% of the Grade 2 students will independently write in complete sentences using proper capitalization and end punctuation in all writing 90% of the time by March, 2018
Numeracy Goal	85% of the Grade 2 students will be able to model (in for different ways) and explain the value of any number from 0 to 100, 100% of the time by March, 2018
S – Literacy Goal	80% of Grade 2 students will be writing with appropriate or above (3 3+) sentence structure and conventions 100% of the time by March 2018
Numeracy Goal	80% of Grade 2 students will understand how to efficiently solve a math problem using pictures, numbers, and/or words !00% of the time by March, 2018
Grade 3 S - Literacy Goal	80% of Grade 3 students will be writing with appropriate or above (3 3+) sentence structure and conventions 100% of the time by March 2018
Numeracy Goal	80% of Grade 3 students will understand how to efficiently solve a math problem using pictures, numbers, and/or words !00% of the time by March, 2018
C - Literacy Goal	80% of Grade 3 students will be writing with appropriate of above (3, 3+) word choice and organization 100% of the time by March 2018
T - Numeracy Goal	75%-80% of my Grade 3 students will be able to answer and explain their mental math strategies with basic addition, subtraction & multiplication equations 90% of the time by March, 2018
Grade 4 W - Literacy Goal	70% of Grade 4 students will be writing with appropriate or above using conventions and sentence structure (Write Traits) 100% of the time by the end of March, 2018
Numeracy Goal	70% of Grade 4 students will be able to answer basic addition, subtraction & multiplication facts from 5 to 9 mentally 90% of the time by March, 2018
A - Literacy Goal	80% of Grade 4 students will be writing with appropriate or above using conventions and sentence structure (Write Traits) 100% of the time by the end of March, 2018
Numeracy Goal	80% of Grade 4 students will understand the mental math strategies of using doubles, making ten & thinking addition for subtraction, the commutative property in addition/subtraction, skip counting, doubling/halving, adding/subtracting one more group, and using patterns of 9 in multiplication/subtraction 100% of the time by March, 2018

Grade 5 A - Literacy Goal	80% of Grade 5 students will be writing with appropriate or above using conventions and sentence structure (Write Traits) 100% of the time by the end of March, 2018
Numeracy Goal	75% of Grade 5 students will be at appropriate or above in timed mental math assessments, selecting and using "personal Best Fit" strategies 100% of the time by March 2018 (this math goal takes into account that the class has a number of students working at a grade 3 to 4 math level)
B - Literacy Goal	80% of Grade 5 IF students will achieve appropriate level in Oral speaking situations as measured on the CAMET scale for French proficiency 100% of the time by the end of March, 2018
Numeracy Goal	80%-85% of Grade 5 students will achieve 75%-85% accuracy or above on timed Multiplication and Division facts assessments using formative assessment strategies such as daily operation minutes, math warm ups, exit slips and Santos responder quizzes 100% of the time by the end of March, 2018

Appendix B

Belleisle Elementary School Pyramids of Intervention

Belleisle Elementary School Pyramid of Interventions

Behaviour

Level 3 > 1%-5%

ISD Teams

Case Conference

BES Discipline Policy (see policy guidelines below)

Level 2 > 10%-15%

ESS Team Referral Consultation

Administration Consultation

Attendance

BES Discipline Policy (see policy guidelines below)

Level 1 > 80%-85%

Parent Contacts

Classroom Organization/Management Plan(s)

BES Discipline Policy (see policy guidelines below)

BES Incident Report

BES Behaviour Intervention Check List/Differentiated Behaviour Plans

Student Playground Log (staff room)

School, Bus & Playground Rules Reviewed

BES Student Code of Conduct Reviewed (blue posters in classrooms)

5 Steps to Responsible Behaviour

<u>Step 1</u>: The student is spoken to, made aware of the consequences of his/her inappropriate behaviour and if the behaviour continues a 5 minute time-out follows. <u>Step 2</u>: After a second inappropriate behaviour and warning a 10 minute time-out follows. <u>Step 3</u>: After a third inappropriate behaviour and warning a 15 minute time-out is implemented. Parents will receive a letter of concern and a copy forwarded to the principal. <u>Step 4</u>: After a fourth inappropriate behaviour and warning a 20 minute time-out is implemented. Parents are contacted by the principal. <u>Step 5</u>: Parents are asked to meet with the teacher. The school administrator may be asked to meet at this time and, if necessary, appropriate steps will be taken. This may include a suspension.

<u>Notes:</u> Time-outs involve a discussion between teachers(s)-student(s) addressing the behaviour and appropriate choices along with providing opportunities to work with the teacher to identify models of appropriate behaviour on the playground, the school bus, in the classroom, and hallways of the school. A student may be removed from the program or be placed on a lower step based on improved behaviour. The length of time a student is placed on any given Step will be determined by those involved and the student will be informed.

Incidents of an extreme nature may necessitate the student starting the program at Steps 3, 4 or 5. At any time, the team may outline a plan for the student to change his/her behaviour. This may be in the form of a contract, or a behaviour management plan. Types of inappropriate behaviour and consequences have been discussed with the students. This program works on a weekly basis and a fresh start begins each Monday.

Belleisle Elementary School Pyramid of Interventions

Academic

Level 3 > 1%-5%

Alternative Site; Reduced Day; Out-of-School Sevices

> APSEA, Social Development, Mental Health, Stan Cassidy

Personal Learning Plan (SEP)

Level 2 > 10%-15%

Case Conference:

Referral to ESS Team for Consultation

> Physio Therapy, Speech/ Language, Occupational Therapy, Technology Support In-school Services i.e.

> EA Time, Guidance/SIW Support, Literacy/Numeracy Support, Resource Support

Level 1 > 80%-85%

Parent Teacher Communication i.e.

> Progress Reports (Oral/Written), Report Cards, Attendance

Universal Accommodations

> Refer to Universal Accommodations Dept of Education

UDL/Differentiated Instruction i.e.

> Student Learning Profiles, Daily 5, Concept Learning Stations, Flexible Grouping, Tiered Activities

Classroom Instruction/Assessment Data/PLC Collaboration

> Step-by-step Instructions, Visual Schedule, First Then Chart, Read Directions, Reduction of Tasks, Learning Tools, Technology Support, Scribes, Mini Offices, Personal Dictionaries, Manipulatives

Belleisle Elementary School ESS Team Pyramid- Referral Process

The ESST Referral Process Pyramid identifies the steps for the application of an ESS Team referral.

Referral Presented at ESS Team Meeting/Child & Youth Team

Meeting for Referral with Resource/Guidance/Literacy/Numeracy

(Referral forms to be filled out to present to the ESS Team)

Informal Discussions with Resource/Guidance/Literacy/Numeracy Support

(Informal converations with clasroom teacher and ESS Team member regarding student concern)