

# School Improvement Plan 2017-2018

#### Vision:

Our school community will be encouraged and supported to be the best that we can be!

#### **Mission:**

We will work in partnership with families and the community to provide quality education in a positive learning environment.



# 1. We will learn and work in a safe, healthy, and inclusive environment.

Goals	Strategies	Action Plan	<b>Indicators of Success</b>	Responsibility
1. Students will act according to the school code of conduct.	Self-regulation will be taught and supported for all students	Implement Zones of Regulation as a whole-school program	Staff will receive P.L on using the Zones of Regulation program in the school.	ISD – Fall, 2017
			Zones teaching to students: Students and adults will be using 'Zones' language and strategies when referring to unexpected behaviours.	All teachers – 2017- ongoing
			Zones Intervention where those students with 3 or more referrals to the Make it Right room will receive additional Zones training.	ISD – Guidance – 2017 - ongoing
			Mindfulness training for at-risk students: Students identified as being at risk will receive additional mindfulness training	ISD - 2017
			Morning Zones room that includes breakfast program	Administration, CLT – Fall 2017
			Monthly newsletter will include Zones section to inform families about program and how to	Administration, CLT

		support at home/language to use	
	Trauma informed practice P.L.	Trauma P.L: Staff will learn how trauma affects the brain and behaviour and what strategies can be used to help children be successful.	ISD – Fall 2018
	Teachers given supports and resources necessary for self-regulation	Purchase spin bikes for two more classes and placed in those classes of high risk.	Resource, Physical Ed, Administration- Fall 2017
		Resources will be purchased and available to teachers in their classes to aid in self-regulation	EST-Resource, Administration – Fall 2017
Student recognition for all students following code of conduct.	Establish an incentive/recognition system where all student can feel successful following the school Code of Conduct	Book Bag Tags will be purchased. Students will earn tags throughout the year based.	Teachers, all staff - 2017
	Code of Conduct	Activities participated in will be tracked by teachers and passed on to the next year's teacher to ensure all students are being included and celebrated.	Teachers – 2017, ongoing
		Lunch with the principal will be awarded to different students based on Student Activity Tracking.	Teachers - 2017

Dr. A.T. Leatherbarrow Primary School: School Improvement Plan 2017-2018

Consistent response to behaviours that do not follow the school Code of Conduct.	Implement PBIS consistently and tighten the systems and checks.	Professional Learning session to ensure proper understanding and implementation.	Diversity and Resect and Guidance leads from Access Team, Fall 2017
		Matrix will be updated and reflect current practices and be consistent in its use	CLT, All Staff – Fall 2017
	Pyramid of Interventions and PBIS binder will be used as guidelines for ideas and strategies of how to proceed with improving behaviour.	Pyramid of Intervention updated and used weekly in PLC and ESST meetings	PLC, CLT, ESST 2017
6		30 minute problem solving meetings will be held after consulting Pyramid of Interventions and PBIS binder if needed.	Classroom teachers, CLT, ESST - 2017, ongoing
Teachers will have access to proactive classroom management system.	Establish new procedures for students not following Code of Conduct based on brain based data and teaching rather than punishment.	Indoor Room based on Zones of Regulation as a proactive strategy to behaviour and provide a positive experience for student.	CLT, Teachers – 2017, ongoing
		Teachers will use Zones cards in room when students are out of the green zone.	Teachers, admin – 2017, ongoing
		Each class will have a buddy class for when a student needs a break.	Teachers, Fall 2017

Dr. A.T. Leatherbarrow Primary School: School Improvement Plan 2017-2018

	Vision and mission statements guide students and staff in the academic, social, and emotional development.	New Vision and mission statements that are 'kid friendly' celebrating all learners.	Brainstorming session with staff for new vision and mission statements.	CLT, All staff – 2017
	•		Posters, mural and all communication changed to reflect new vision and mission	Admin. Assistant, Admin, Teachers – Winter 2018
			Students and staff are able to tell what the mission and vision of our school are.	All staff and students – Winter 2018
Facilitate learning and social environments are inclusive, safe, and stimulating for all learners	Inside and outside environments will be updated to ensure needs of all students are being met.	Playground updated to be more inclusive and safe for all.	Research the viability of having new playgrounds surface under large structure.	Administration – 2017-2018
learners		Research possibility of more inclusive pieces of equipment.	Research inclusive and installation of piece of inclusive playground equipment	Administration – 2017-2018
		Create safe/calming area within school for children who need assistance with regulation.	Create sensory room	Parent and OT volunteers, Admin, EST-Resource – 2017
		Teachers using outdoor resources and facilities	PL on how to integrate curriculum and outdoor spaces	Great Minds Think Outside group – 2017
			Students learning curricular outcomes that integrate hand on learning in nature	Teachers, 2017

## Dr. A.T. Leatherbarrow Primary School: School Improvement Plan 2017-2018

Ongoing initiatives: Safe Arrival Program, Bucket Filling initiative, Friendly Helpers, school breakfast program, fire, evacuation, and lockdown drills, Clubs, Grade 2 Choir, Rainbows, assemblies, Pink Shirt Day, Kindness Week, skating, swimming, Custodial Helpers, Middle School Helpers on playground, Drama

# 2. Students will demonstrate continuous improvement in literacy and numeracy skills reaching or exceeding provincial and district targets.

Goals	Strategies	Action Plan	<b>Indicators of Success</b>	Responsibility
Instruction will be based on individual student's current learning needs which both challenges them and addresses any weaknesses.	Reporting will inform parents of learning achieved and next steps for progressing. Student reports will be objective and will address learning and next steps.	New Report cards will be used effectively and objectively to communicate progress to parents.	Professional learning opportunities to better inform teachers of how to use new report card.	Report Card Leads – Fall 2017
	•	Consistent Reporting is used between classes that reflects curriculum standards.	Rubrics created that correspond with new report card standards for each reporting period	PLCs, EST-L, N - 2017
Students will be taught at a level that is appropriate and stimulating for their own development	Formative Assessment will be used by all teachers to guide instruction.	Resources will be purchased that teachers can use to facilitate and augment teaching and differentiation based on formative assessment.	iPads purchased and being used effectively to support instruction.  Lending library of resources to facilitate small group learning	Administration, EST-R, L, N and Teachers - 2017 EST-Numeracy, Literacy, PLCs
		Management system of data from formative assessment will be developed	Use of Priority Development Unit time to work on management of data with coaching from Leads	EST-L,N and Teachers
	•		Data Collection sheets current and reflect student learning.	Teachers

Dr. A.T. Leatherbarrow Primary School: School Improvement Plan 2017-2018

		Ideas for how to implement stretch learning into daily classroom instruction.	Formative assessment PL in numeracy and literacy Stretch learning PD.	EST-Literacy and Numeracy
		classi dom mstruction.	iPads purchased and appidea sharing.	Administration, Teachers
	Students needing enrichment will receive additional	Offer enrichment groups for students whose assessment	Writing Group	EST-Literacy
	opportunities.	shows them needing extra challenge.	Video Announcements Buddy Students	EST-Resource Teachers
		Students will receive instruction on coding.	Contact people in district regarding setting up coding in school	EST-Resource and Numeracy
			Contact outside agencies about opportunities for coding in school	EST-Resource and Numeracy
			Hour of Code	EST-Resource
			Purchase resources necessary for effective implementation of coding in school	Administration
90% or more of students will receive appropriate marks in literacy and numeracy.	Establish school-wide plan to meet the needs of all students.	PLC will be focused on individual students or groups of students and missing skills.	Formative assessments and data wall will be used to drive intervention and co-teaching needs.	Teachers, EST-L,N
			Create meeting room with resources	Administration, CLT

Dr. A.T. Leatherbarrow Primary School: School Improvement Plan 2017-2018

9 components of a balanced literacy program will be used effectively in each classroom.	Professional Learning on the 9 components of balanced literacy	PDU time for teachers to observer other teachers in other schools.	Teachers
		Self-assessment data collection done.	Classroom teachers
	Co-Teaching	Coaching with EST- Literacy based on self- assessment.	Teachers, EST- Literacy
		Flexible grouping based on data collected in formative assessment.	Teachers, ESST
		EST-Literacy providing in-class support	Teachers, EST- Literacy
		EST-Literacy and teachers co-planning based on needs	Teachers, EST- Literacy
Participation in provincial math improvement initiative	Formative math assessment strategies being used effectively in the classrooms	Flexible Grouping/guided math based on data collected in formative assessment	Teachers, ESST
		School-wide data management system	All teachers
	Co-Teaching	EST-Numeracy providing in-class support	Teachers, EST- Numeracy
		EST-Numeracy and teachers co-planning based on needs	Teachers, EST- Numeracy

Dr. A.T. Leatherbarrow Primary School: School Improvement Plan 2017-2018

	Triangulation of data	Teachers, EST- Numeracy

Ongoing initiatives: Literacy Data Wall, ELF Program partnership, Super Writer Award, Pyramid of Intervention, Lunch and Learn, Wednesdays in December Enrichment Series, Daily 5, Buddy reading, Literacy Week activities

### 3. We will continue to develop and to strengthen family engagement and community partnerships.

Goals	Strategies	Action Plan	<b>Indicators of Success</b>	Responsibility
To improve breakfast	Partnership will be formed.	Community partnerships to	Healthier options	Administration
program.		establish breakfast program.	provided 2X a week	
	Morning space for children to have breakfast.	Resource room will be available for children to have a snack and some indoor time before school	Room operating where those students here on time can have breakfast	Administration, CLT
To expand number of	Seeking new community	PSSC implement and develop	More community	PSSC, Administration
volunteers in the	partnerships to come into our	'nominate a neighbour'	volunteers working	
school.	school to offer learning opportunities,		with students	
	opportunities,			

Ongoing initiatives: Synrevoice, monthly newsletters, class newsletters, Art from the Heart, Family Fun Fitness Night, Terry Fox Walk, Remembrance Day ceremony, MAD Science, Christmas concert, Kindergarten Transition, H.A.L.L. partnership, Empty Stocking Fund, Sea Dogs partnership, NBCC partnerships, Hampton River Runners partnership