

**Rothesay Park School**  
**School Improvement Plan**  
**2014-2017**

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School Improvement Plan  
September 2014-2017**

**Improvement Goal #1: Student learning**

**Corresponding Ends Policy 1: To demonstrate continuous progress toward provincial targets in literacy, numeracy, and science.**

Goals	Strategies	Indicators of Progress	Responsibility	Timelines
<p><b>1. To use formative assessment techniques to ensure that we know where individual students are in their learning and what steps we need to take next</b></p>	<p>To regularly incorporate formative assessment techniques in our lessons and throughout the progression of assignments</p> <p>To become familiar with a variety of assessment techniques and to make them part of daily teaching practice</p> <p>To use a PLC template that addresses this goal on a weekly basis.</p>	<p>Teachers and students have a solid understanding of individual student's learning progress</p> <p>Frequent use of pre-assessments when determining students' knowledge related to particular outcomes and using this information for flexible grouping</p> <p>The incorporation of a variety of formative techniques in daily lessons</p>	<p>All teachers PLC's Mrs. Jensen</p>	<p>2014-2017</p>
<p><b>2. To work in high functioning collaborative teams.</b></p>	<p>Perform self-evaluation ratings of PLC group (November and May annually)</p> <p>Continue research and learning about high functioning collaborative teams.</p> <p>Use data to make decisions in PLC's to inform next steps in student learning.</p>	<p>Teachers will discuss data and common assessments as part of weekly PLC meetings.</p> <p>Self-assessment ratings for PLC effectiveness will improve from Nov to May each year.</p>	<p>All teachers PLC's Mrs. Jensen</p>	
<p><b>3. To create a systematic intervention response</b></p>	<p>Core leadership will research best practices for academic intervention systems</p> <p>Document outlining system will be prepared and shared with staff, students, and parents.</p>	<p>When any student misses outcomes, is unsuccessful on tests or assignments or has gaps in their learning, they will follow developed response protocol.</p>	<p>Core leadership team Mrs. Jensen All teachers</p>	

**Improvement Goal #2: Positive Learning Environment and Mental Fitness**

**Corresponding Ends Policy 2 (to provide positive and safe learning environments) and 4 (to provide staff opportunities to learn about mental health issues in children and youth)**

Goals	Strategies	Indicators of Progress	Responsibility	Timelines
<p><b>4. To use technology effectively to enhance learning</b></p>	<p>Form a technology committee</p> <p>Do an inventory of technology at RPS</p> <p>Create a 3-year plan for the acquisition of technology, including fundraising.</p>	<p>Students will have opportunities to use technology to enhance their learning.</p> <p>Special needs students will have assistive technology, which will benefit their learning.</p>	<p>Mrs. Jensen Mr. Urquhart Mr. D. Butler Ms. Marr</p>	<p>2014-2017</p>
<p><b>5. Promote and facilitate mental fitness activities for the school community.</b></p>	<p>Publish a mental fitness fact in each “Friday email” to staff</p> <p>Publish a mental fitness fact in each Friday email to parents</p> <p>Publish a mental fitness fact each Friday during announcements.</p>	<p>Distribution of information</p>	<p>Mrs. Jensen Mr. Shea</p>	<p>Jan 2015-June 2015</p>

**Improvement Goal #3: Family and Community Involvement**  
**Corresponding Ends Policy:**

Goals	Strategies	Indicators of Progress	Responsibility	Timelines
<b>6. To provide parents and caregivers opportunities to be involved at RPS</b>	Invite parents to participate in special events, such as Owl Day and pancake breakfast	There will be 5 events during each school year, in which parents will be particularly invited to volunteer.	Administration	2014-2017
<b>7. To increase communication with parents and caregivers</b>	Send home weekly emails Create Twitter account and update regularly.	Parents and caregivers will receive weekly emails. Twitter will be updated at least once/ week	Administration	2014-2017