

# QUISPAMISIS MIDDLE SCHOOL

*Quality, Motivation, Success*

**Positive Learning and Working Environment Plan**

2014 - 2017

Quispamsis Middle School – Positive Learning and Working Environment Plan 2014-2017

**Goal: To promote and sustain a positive learning and working environment within the school learning community.**

Priorities	Objectives	Strategies	Timeline	Responsibility
Provide a positive and safe environment	Implementation of a school based pyramid of interventions and system to evaluate its effectiveness.	Teacher use of established Pyramid  Tracking behavior data (S Drive), and triage of behavior concerns during PLC / ESST Feedback from Tell Them From Me surveys (student, teacher, and parent).	Sept 2014	Admin PLC
	Promote internet safety and digital citizenship	Inclusion in Tech and PDCP / Health class.  Parent forums on topic	2014-2017  Feb 2015	Tech / PDCP Teachers  Principal / PSSC
	Ongoing training on PREPARE program and crisis response	All staff familiar with EMO plan	2014-2017	Principal
	Continue focus on anti-bullying, and understanding of conflict vs. bullying.	Decrease WinSchool / S Drive data. Positive reporting on TTFM surveys Programs: BTH; Link Assemblies / Speakers	2014-2017	Admin Guidance PDCP Teachers Staff
	Establish a Workplace Health and Safety Committee and meet monthly to discuss safety issues / concerns.	Monitor, report, and advocate for a safe learning and working environment. Committee members to receive specialized safety training.	2014 and ongoing	Principal / Committee
	Ensure the school has an inviting environment that respects diversity and inclusive practices.	Promote school connectedness and Cougar Pride	Celebrate What's Right; Student of the Month; Cougar Pride shout outs; posters and banners displayed; school murals and pride; video display; Caught Being Good;	2014-2017

	Revisit Mission & Vision	All stakeholders 'live' the intent. <b>Quality</b> <b>Motivation</b> <b>Success</b>	Jan 2015	Staff / students
	Provide opportunities to increase staff / student knowledge and skills in promoting respect for human rights, supporting diversity, and addressing homophobia / heterosexism.	Cultural events and celebrations; affirmation posters	2014-2017	Admin / Guidance/ ISM Staff / students
		LGTBQ training	Feb 2015	Principal / Guidance
	Examine alternate means of tracking attendance and building connectedness	Decrease absenteeism	2015-2016	Core Leadership / ESST
	School Beautification	Enhanced green space	2016-2017	Principal / Committee
		School murals / banners	2015-2016	Admin / Art teacher
		Celebrate Wall	2015-2016	Celebrate Champion
		Space Usage and Improvements - Cafeteria: video and sound - Library: Learning Commons	2015-2016	Principal / Staff

**Goal: To strengthen engagement of families and foster community partnerships**

<p>Strengthen connections with family and community</p>	<p>Promote and support school and teacher websites; weekly voicemail / email; daily announcements posted online</p> <p>Organize PSSC, Parent, and Student forums / information nights</p> <p>Explore opportunities to incorporate social media (twitter)</p>	<p>Feedback from parents; parent forums;</p> <p>Student contribution (video announcements)</p> <p>Forums held Triple C Seek out community partners Maintain volunteer roster and encourage parents to participate in events</p>	<p>2014-2017</p> <p>2015</p> <p>Annual / bi-annual</p> <p>2016</p>	<p>Admin / teachers</p> <p>Tech Club</p> <p>Principal / PSSC / Groups</p> <p>Staff / Tech Mentor</p>
<p>To promote community service / global citizenship work opportunities for students based on 21<sup>st</sup> Century Learning Principles/</p>	<p>To offer service related clubs / activities which promote citizenship and leadership.</p> <p>To explore Project Based Learning (PBL) activities in classes</p> <p>Develop relationship and create learning opportunities with new K-5 school</p>	<p>Triple C; Partners for Youth</p> <p>PBL Opportunities (Illuminate Program; Partners for Youth; Huntsman Marine Science Centre; Tech Club; Science Fair; Heritage Fair)</p> <p>Charity Fundraisers</p> <ul style="list-style-type: none"> <li>- Childrens' Wish</li> <li>- Triple C initiatives</li> <li>- KV Food Basket / Turkey Drive</li> <li>- Empty Stocking Fund</li> </ul> <p>Community Outreach Programs Shannex Parkland – choir visits; social media</p> <p>Monthly meetings, ongoing dialogue</p>	<p>Sept –</p> <p>Ongoing</p> <p>Ongoing</p> <p>2015</p> <p>2015-2017</p>	<p>Faculty Rep</p> <p>Teachers</p> <p>Teachers</p> <p>Music / Tech Teacher</p> <p>Principal</p>

**Goal: Provide opportunities that promote mental fitness**

<p>Provide opportunities that support and advance mental health / fitness for youth</p>	<p>Explore new in school programs, and support existing initiatives</p> <p>Train staff on Mental First Aid</p> <p>Provide ongoing learning opportunities for students / staff</p> <p>Promote 'Celebrate What's Right with the World'</p>	<p>LINK Beyond the Hurt (BTH); DOTS; Parent Information sessions</p> <p>Guest speakers; assemblies; staff PL; Guidance &amp; Health board; Anti-bullying; Teen Stress / Anxiety; Internet Safety; ASSIST training</p> <p>Celebrate board; video display; Cougar PRIDE shout outs; random acts of kindness; Pay It Forward; caught being good</p>	<p>Sept 2015</p> <p>Ongoing</p> <p>Jan 2015 -</p>	<p>Guidance / Admin / Staff</p> <p>Guidance / Teachers</p> <p>Celebrate Champion / Staff</p>
<p>To promote student well-being</p>	<p>Implement and support programs which enhance student wellness</p>	<p>Engage outside agencies to provide in school assistance:</p> <ul style="list-style-type: none"> <li>- Programs (Red Cross, PRUDE, TRC)</li> <li>- Mentoring opportunities</li> <li>- ISD</li> <li>- Community partners</li> </ul> <p>Guest Speakers / Assemblies</p> <ul style="list-style-type: none"> <li>- Mental Health</li> <li>- Sexual Health</li> <li>- Community Police</li> <li>- Addiction Services</li> </ul> <p>Offer / promote programs to enhance student skills</p> <ul style="list-style-type: none"> <li>- Babysitting Course</li> <li>- First Aid / CPR</li> <li>- Partners for Youth</li> <li>- BTH</li> </ul>	<p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p>	<p>Guidance / ESST</p> <p>Guidance / Admin / Teachers</p> <p>Guidance / Staff</p>

		<p>Offer clubs / activities to promote social interaction:</p> <ul style="list-style-type: none"> <li>- Triple C</li> <li>- Choir / Band</li> <li>- Recycling</li> <li>- Moo Crew</li> <li>- Tech Club</li> <li>- Open sports clubs (badminton, soccer, ski)</li> <li>- Jewelry Club</li> </ul> <p>Explore the creation of a 'Learning Commons'</p>	Ongoing	Staff
			Sept 2015	Principal / Core Leadership
To promote staff well being	Implement and support programs which enhance staff wellness	<p>Promote and support Staff Wellness Program</p> <ul style="list-style-type: none"> <li>- Staff Shout Outs</li> <li>- Staff Appreciation</li> <li>- Staff Fitness</li> <li>- Holiday events / social gatherings</li> </ul>	Ongoing	Wellness Champion / Volunteers
To promote School Community Wellness	<p>To support events which gather the greater school community together</p> <p>Promote parent involvement</p>	<p>Open House</p> <p>Parent Forum / Cafe</p> <p>Parent / Community Info Nights</p> <p>Holiday Concerts</p> <p>May Madness</p> <p>Regular update and encouragement of volunteer opportunities via voicemail, e-mail, and website</p>	<p>Sept</p> <p>Jan –June</p> <p>Sept - Jun</p> <p>Dec</p> <p>May</p> <p>2014-2017</p>	<p>Admin</p> <p>Admin / PSSC</p> <p>Admin / PSSC</p> <p>Music / Choir</p> <p>PSSC / Committee</p> <p>Admin</p>

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