

Our **Mission** is that we will work collaboratively to ensure every child in our care becomes a lifelong learner prepared for academic and social success.

Our **Vision** is "A dream for the future, the skills and experiences to get there."

**Target/Goal:** Through our established "Bracelet Reward Program", 100% of DICS staff will be delivering Monday morning mini lessons based on specific themes to reinforce the pillars of "Safety, Respect, and Responsibility."

	Specific strategies	MEASURABLE RESULT / EVIDENCE	TIMELINE
✓	Continue our "Bracelet Reward Program" with a tri-weekly celebration recognizing those students who demonstrate safety, respect and responsibility on a daily basis.	Review office referrals for behavior. Data tracking of the Bracelet Program (how many students have all 3 bracelets at	Program and data reviewed on a monthly
~	Meet with teachers to outline the lessons and brainstorm ideas for themes for the remainder of the year.	month end?) Input from teachers and students.	basis at staff meeting.
$\checkmark$	Utilize Bronwyn Tanner to aid us in the development of the mini-lessons.		
	get/Goal: Through daily/weekly math fact assessments 85% of studen by June 2015. SPECIFIC STRATEGIES	ts grades 2-8 know their corres MEASURABLE	ponding math TIMELINE
	by June 2015.		1

 Timely interventions for struggling students including the use of multiplication/addition tables and calculators.

- ✓ Students will self-assess and graph results. Results will be displayed in their data notebooks to show progress and room for growth.
- ✓ Continue communication with parents regarding the importance of math facts practice at home via flash cards.

Specific strategies	MEASURABLE RESULT/EVIDENCE	TIMELINE
<ul> <li>✓ Review existing Attendance Policy with both students and parents via assembly, agendas, newsletter, and Synervoice and website.</li> <li>✓ Have attendance as part of our "Responsibility" Pillar and recognize students' good attendance through the PBIS model we have adopted. (Monthly recognition – random monthly draws for movies/sub). Promote half days over full days.</li> <li>✓ Call-home system in place to track student absenteeism. (teachers responsibility after 5 days missed)</li> <li>✓ Parent Education – Give PD dates so to promote strategic planning and booking for appointments.</li> </ul>	Monthly comparison of attendance data from previous year. Compare, in June 2015, the current year's attendance data with the previous year.	End of each month. June 2015
<b>Target/Goal:</b> 100% of K-6 students will either be at grade level or move up Stunning records by June 2015. Also by June 2015, 100% of grade 7/8 stude	ents will be reading at grade le	•
noved up 1 level based on the Fontas and Pinnell Assessment results damini		
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	MEASURABLE RESULT/EVIDENCE	TIMELINE
noved up 1 level based on the Fontas and Pinnell Assessment results adminit SPECIFIC STRATEGIES  ✓ Grade 2-6 literacy groups based on the "Café" model utilizing literacy teachers, EA, and Resource teacher with timely interventions for struggling students. ✓ Monthly literacy team meetings. ✓ Implementation of the 'Daily 5' with all grade levels.	_	<b>TIMELINE</b> Tri-Monthly June 2015

<b>Target/goal:</b> Our School Website will be fully functioning as a communication tool for DICS families and 100% of staff will have their own links on the site to further enhance the lines of communication.				
Specific strategies	Measurable Result/evidence	TIMELINE		
<ul> <li>✓ Recruit district support to help MaryAnne with website template.</li> <li>✓ Have Heidi Brown offer continued support to staff to maintain 'Weebly' sites.</li> <li>✓ Continued teacher support from Heidi as needed throughout the year.</li> </ul>	Weekly checks of site to ensure teachers are updating links and that information is uploaded to the homepage on a daily/weekly basis.	Monthly check of site. All staff will have their sites fully functioning by the end of October 2015.		