SCHOOL IMPROVEMENT PLAN 2018-2019

DEER ISLAND COMMUNITY SCHOOL



Our **Mission** is that we will work collaboratively to ensure every child in our care becomes a lifelong learner prepared for academic and social success.

Our **Vision** is "A dream for the future, the skills and experiences to get there."

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Target/Goal: Through our established "Bracelet Reward Program", 100% of DICS staff will be delivering Monday morning mini lessons based on specific themes to reinforce the pillars of "Safety, Respect, and Responsibility."

Specific strategies	MEASURABLE RESULT / EVIDENCE	TIMELINE
 ✓ Continue our "Bracelet Reward Program" with a monthly celebration recognizing those students who demonstrate safety, respect and responsibility on a daily basis. ✓ Meet with teachers to outline the lessons and brainstorm ideas for themes for the remainder of the year. ✓ As a staff, brainstorm areas of concern around behavior and target those areas by making them the weekly bracelet themes. ✓ 'High Tide' Awards – recognizing students for going above and beyond behaviorally and/or academically as nominated by a staff member. ✓ Review the Leadership Awards rubric with the middle level students. 	Review office referrals for behavior. Data tracking of the Bracelet Program (how many students have all 3 bracelets at month end?) Input from teachers and students.	Program and data reviewed on a monthly basis at staff meeting.

Target/Goal: By June 2019, 70% of DICS students will have missed less than 10 days.

Specific strategies	Measurable Result/evidence	TIMELINE
 ✓ Review existing Attendance Policy with both students and parents via assembly, agendas, newsletter, and School Messenger and website. ✓ Have attendance as part of our "Responsibility" Pillar and recognize students' good attendance through the PBIS model we have adopted. (Monthly recognition – random monthly draws for movies/sub). Promote half days over full days. ✓ Call-home system in place to track student absenteeism. (teachers responsibility after 5 days missed) Mary Anne will print a monthly report. ✓ Parent Education – Give PD dates so to promote strategic planning and booking for appointments. ✓ Administration and staff will review data to identify occurrences (prolonged sickness, family trips) 	Monthly comparison of attendance data from previous year. Compare, in June 2019, the current year's attendance data with the previous year.	End of each month. June 2019

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Target/Goal: 90% of K-5 students will either be at grade level or move up 2 guided reading levels as measured by running records by June 2019. Also by June 2019, 100% of grade 6/7/8 students will be reading at grade level or have moved up 1 level based on the Fontas and Pinnell Assessments administered in October, February and May.

Specific strategies	Measurable Result/evidence	TIMELINE
✓ Grade K-8 literacy groups based on the "Café" model utilizing liter EA, and Resource teacher with timely interventions for struggling		Tri-Monthly
✓ Monthly literacy team meetings.		June 2019
✓ Implementation of the 'Daily 5' with all grade levels as well as usin Literacy approach.	ng a Balanced Year-end running records to determine if goal is met.	
✓ Implementation of data notebooks and data walls to track studen	t progress.	
✓ Grade 6/7/8 Fontas and Pinnell assessment administered in Oct, F	eb, May.	
✓ Purchasing of new guided reading materials		
✓ Use of a grade-specific 'Dashboard' developed by literacy lead		
✓ BLNA		
✓ Formative assessment.		
✓ Coaching/team planning.		

Target/Goal: 100% of K-8 students and staff will be fully immersed in the school-wide "Zones of Regulation" program by April 2019.

Specific strategies	Measurable Result / evidence	TIMELINE
✓ Individual classroom presentations completed by guidance counselor Tammy Surette by March 2019.		March 2019
 ✓ Individual classroom conversations around common terminology and language. ✓ Through an SEL grant classroom resources will be purchased and displayed throughout the school. 		January 2019 February 2019
✓ Tammy Surette will do a follow-up in June of 2019.		June 2019

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Target/Goal: Through bi-weekly math fact strategies assessments 80% of students grades K-8 know their corresponding math facts with 90% accuracy by June 2019. (Individual grade level goals based on data collection seen below)

Specific strategies	MEASURABLE RESULT/EVIDENCE	TIMELINE
 ✓ Students will be assessed on a bi-weekly basis for math facts only. ✓ Flash card games/activities to promote the importance of math facts. ✓ Timely interventions for struggling students including the use of multiplication/addition tables. ✓ Students will self-assess. Results will be displayed in their data notebooks to show progress and room for growth. ✓ Continue communication with parents regarding the importance of math facts practice at home via flash cards and practice tests. ✓ Formative assessment. ✓ Team coaching/planning. 	Tracking of assessment results through students graphing on a monthly basis.	June 2019

Math goal for grade 2/3

Grade 2

80% of students will understand and utilize math strategies and addition and subtraction of numbers up to 18. Plus use these strategies to calculate 1 and 2 digit addition with sums to 100, in a problem solving context. (Corresponding Subtraction).

Grade 3

80& of students will understand and utilize math strategies for addition and subtraction of numbers up to 100, as well as multiplication up to 5×5 . Plus use these strategies to calculate 2 and 3 digit addition with sums to 1000, in a problem solving context. (Corresponding Subtraction.)