

Policy 703 provides a framework to create positive working and learning environments that are inclusive, safe, respectful, supportive of diversity, by setting standards for behavior, discipline, and responsibility.

Under Policy 703, serious behaviours represent a significant disruption to the learning and working environment, endanger others, or significantly impair the operation of the school and the maintenance of a positive environment. These behaviours will result in an immediate suspension in addition to other interventions. Involvement of RCMP may be warranted as well.

- bullying, hazing, or any form of intimidation
- cyber bullying - including, but not limited to, posting inappropriate material online, sending harassing, deliberate or repeated emails and posting items online without permission of those involved;
- possession, use or provision of weapons (a weapon can be any object used, or intended to be used, to cause injury or death, or to threaten or intimidate a person).
- possession, use or selling of illegal or dangerous substances or objects – examples: use of illegal drugs, tobacco and vaping materials, and alcohol, possession of drug paraphernalia and possession of explosives
- possession of or sharing pornographic materials (including electronic images)
- physical violence
- sexual assault, sexual harassment, abuse and misconduct
- dissemination of any hate propaganda material
- harassment - causing a person to fear for their safety or the safety of a person known to them by repeatedly following them from place to place or repeatedly communicating directly or indirectly (e.g. by leaving notes, making or sending persistent or harassing telephone calls or e-mails, etc.)
- uttering threats - communicating the intent to hurt or damage a person, an animal, place or thing;
- vandalism causing extensive damage to school property
- theft
- disruption to school operations - any behaviour which threatens the health or safety of any person, including school personnel (e.g. arson, bomb threats, and tampering with safety equipment such as fire alarms)
- any other behaviour that, in the opinion of school or school district officials, would reasonably be considered serious misconduct

Under Policy 703, the following behaviours are not tolerated and will be addressed immediately and consistently because they represent a challenge to the positive learning and working environment.

- cheating, plagiarism, forging notes, signatures or excuses

- accusations involving falsehood or malicious intent or lying
- discrimination on the basis of real or perceived race, colour, religion, national or ethnic origin, ancestry, place of origin, language group, disability, sex, sexual orientation, gender identity, age, social condition or political belief or activity
- using disrespectful or inappropriate language or gestures
- disorderly conduct
- unjustified absenteeism and chronic tardiness
- persistent or repetitive disruptive behaviour or chronic minor offences
- shoving, pushing or minor physical altercations
- loitering
- disrespect, insubordination or defiance of authority
- failure to comply with school rules or directions
- intentional property damage and vandalism
- any other behaviour that, in the opinion of school or school district officials would reasonably be considered a behaviour not tolerated.

School rules extend to busing and extra-curricular activities as well as co-curricular trips.

LINK TO POLICY 703:

Go to <http://www.gnb.ca/0000/policies.asp> and search “Policy 703”.

DRESS CODE:

- Students are expected to come to school neat, tidy, and properly dressed.
- Clothing with inappropriate language and/or symbols – any reference to drugs, alcohol, sexual connotations, or inappropriate messages is not considered acceptable
- Hats and hoods are not to be worn inside the school.
- Pyjamas and slippers are not appropriate (unless a dress up day).
- In gym class, students must wear appropriate gym clothing (as explained by PE teachers) and indoor-only gym sneakers.
- Inappropriate attire would include shirts or tops that expose any part of belly button, stomach, chest, or breasts, skin-tight fitting clothes, dresses and/or shorts that do not extend below the fingertips when hands are straight at their sides, and exposed underwear and bras.
- Students in K-8 go outside daily for recess and need clothing appropriate for weather conditions.

- GMCS, like all Anglophone South District Schools, is **scent-free**. Scented products and perfumes/colognes are not to be used.

Students who are heavily scented or wearing inappropriate clothing will be asked to go home to shower and/or change before returning to school.

Other:

- GMCS and WHES strive to be a Nut-Free Schools. This means that students must be careful about what they bring for their lunches and snacks. Be sure to examine labels and nutrition information closely.

- GMCS has a closed campus for students in K-8. Students must be signed out at the office by a parent if leaving during the school day. Grade 9s may leave to go to Harbour Grille only. Grade 10s are permitted to go to Harbour Grille and Al's Oasis only. Grades 11s and 12s may leave at noon but should be back on time for Block 4 classes.

- A reminder that students and staff are not permitted to smoke or vape in sight of the school building. Cigarettes, lighters, and vaping devices must not be visible anywhere on school property.

- Students arriving late for school or leaving early need to sign in or out at the main office. Students arriving late to class need to obtain late slips from the office.

GMCS has a Safe Arrival Program. If students in Grades K-9 are absent, parents will be contacted to confirm the reason the student is absent. Parents can call the school at 662-7000 at any time to leave a message for the Safe Arrival Coordinator if their child will be absent from school.