To ensure each school environment safely applies risk mitigation measures consistent with Public Health guidance and the *Occupational Health and Safety Act* and Regulations. All schools, and district offices, must develop a written COVID-19 Operational Plan to provide the safe environment needed for students and staff. Refer to the *Return to School*, September 2020 document and its appendices for primary support for the requirements listed below. This completed document shall be submitted to Clare Tooley, clare.tooley@nbed.nb.ca for review by **August 26th, 2020.** It will then be signed off by Zoë Watson or John MacDonald and returned to the principal for implementation and distribution.

The following document is intended to provide a check list with spaces for each main topic area along with resources. This will help the plan owner, (school Principal), outline each school’s Operational Plan. Communication plans must consider and include staff, students, parents/guardians, visiting community professionals, and public. The District Occupational Health and Safety Coordinator is expected to be the primary support for staff and students. School Joint Health and Safety Committees (JHSCs) should be considered integral to preparations and support for September operations and beyond.

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| **School Name** | Lawrence Station Elementary |
| **Principal (Signature)** | Renee Caldwell |
| **School District Official (Signature)** |  |
| **Plan Implementation Date** | September 2020 |

From October to May, minimum monthly review is required. Principal will sign below to identify when this plan has been reviewed internally *(by the principal or JHSC)* to assess any new risks or changes to regulatory guidelines; and as increased hazards/risk conditions warrant. **Keep this original first page for a record of reviews as the rest of the document may change.**

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| Name *(October Review)* |  | Date |  | Name *(February Review)* |  | Date |
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| Name *(November Review)* |  | Date |  | Name *(March Review)* |  | Date |
|  |  |  |  |  |  |  |
| Name *(December Review)* |  | Date |  | Name *(April Review)* |  | Date |
|  |  |  |  |  |  |  |
| Name *(January Review)* |  | Date |  | Name *(May Review)* |  | Date |

**Utilize this page to track your changes.**

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| **Section(s) Updated -** *(List the section numbers only)* | **Date Updated** |
| 2,6,7,10 | August 28, 2020 |
| 4 | August 31, 2020  |
| 6 | November 1, 2020 |
| 7 | November 1, 2020 |
| 24 | December 2, 2020 |
| 26 | December 2, 2020 |
| 9,17, 24 | January 20.2021 |
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**Section 1 - RATIONALE – Effective Risk Mitigation – Infection and Prevention Controls**

The best prevention controls in a school/district are achieved by first focusing on recommended physical distancing requirements and taking every reasonable step to configure the physical site to apply an appropriate physical distance between people. All must practice appropriate hand hygiene and cough / sneeze etiquette. Once all reasonable options in a category have been exhausted, move to the next category. Refer to table below for clarification.

*Source:* [*https://www2.gov.bc.ca/assets/gov/health/about-bc-s-health-care-system/office-of-the-provincial-health-officer/covid-19/covid-19-pho-guidance-k-12-schools.pdf*](https://www2.gov.bc.ca/assets/gov/health/about-bc-s-health-care-system/office-of-the-provincial-health-officer/covid-19/covid-19-pho-guidance-k-12-schools.pdf)

In addition to the guidelines and regulations, everyone in the school is responsible for ensuring their own safety and the safety of all others.

Visible signage with clear messaging is a key component to effective communication in the prevention and control of COVID-19.

**The K-12 “Return to School September 2020” document is the comprehensive and first reference point for this document.**

**Instructions:** Go down the list one-by-one, review the resource materials as applicable. Describe in “Notes” box how you plan to implement the specific items at your school. To help you remember, under the “Status” column, you can select if the section is *done, in progress, not started, or not applicable*. The last column shows the “Date Implemented” so you can track when items are completed.

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| **Action Items** | **Resources***(Examples, Templates, Guidance Documents, Posters, Links, Reference Documents)* | **Status***(Done, In Progress, Not Started, N/A)* | **Date Implemented** |
| **Section 2 - COMMUNICATIONS** |
| Communicate operational strategies, provide orientation to staff and students. | Refer to Orientation Document for [Staff](https://nbed.sharepoint.com/%3Ap%3A/r/sites/OHS-ASDS/_layouts/15/Doc.aspx?sourcedoc=%7BE48A4B55-3429-4653-8403-A95B48A01010%7D&file=COVID-19%20Orientation%20for%20Principals.pptx&action=edit&mobileredirect=true) and Students *(Will be send out at a later date)* | **Done** | **8/13/2020** |
| Communicate operational strategies, provided orientation to visitors.  | [Refer to Visitor Guidelines](https://nbed.sharepoint.com/%3Aw%3A/r/sites/OHS-ASDS/_layouts/15/Doc.aspx?sourcedoc=%7B22AA0B74-5E41-4123-925A-6528BCDDAA3F%7D&file=COVID-19%20Visitor%20Guidelines.docx&action=default&mobileredirect=true) | **In Progress** | **8/13/2020** |
| Communicate operational strategies to parent/caregiver and school community. | District Communications[Refer to Guide for Parents and the Public](https://www2.gnb.ca/content/dam/gnb/Departments/ed/pdf/return-to-school-guide.pdf)  | **In Progress** | **8/18/2020** |

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| **Communication Notes:** *Describe how expectations are being communicated to the various stakeholders.* |
|  **Our school will provide Orientations to principal, staff, and students.****Our school has the “Visitor Guidelines” Posted at Reception for all visitors to review.** **Our school has frequent communication via the LSES Facebook site to parents/caregivers. Any changes that will apply to the students will be communicated to parents and the Operational Plan for our school will be made available on the school website.** **Adding Operational Plan to school website.** |

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| **Action Items** | **Resources***(Examples, Templates, Guidance Documents, Posters, Links, Reference Documents)* | **Status***(Done, In Progress, Not Started, N/A)* | **Date Implemented** |
| **Section 3 - RISK ASSESSMENT** |
| Complete a risk assessment within the school to determine the risks and identify various controls necessary to mitigate the risk of COVID-19 exposure. | [Link to Risk Assessment Document](https://nbed.sharepoint.com/%3Ax%3A/r/sites/OHS-ASDS/_layouts/15/Doc.aspx?sourcedoc=%7BD1F8DCCD-0B63-48CB-9355-07AB22AC8308%7D&file=Copy%20of%202020%20July%202%20DRAFT%20%20COVID-19%20Risk%20Assessment%20Questions%20for%20Schools.xlsx&action=default&mobileredirect=true) | **In Progress** | **9/4/2020** |

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| **Risk Assessment Notes:** *Describe that the Risk Assessment has been completed, include a link to it if possible.*  |
| **Our school will complete the above-mentioned risk assessment, all known risks will be assessed and we will implement controls to minimize the risk as described in this Operational Plan. Link to schools completed Risk Assessment. We will adjust this plan as necessary to ensure the risk to all stakeholders remains as low as possible.** |

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| **Action Items** | **Resources***(Examples, Templates, Guidance Documents, Posters, Links, Reference Documents)* | **Status***(Done, In Progress, Not Started, N/A)* | **Date Implemented** |
| **Section 4 - BUILDING ACCESS** |
| Ensure controls are in place to prevent the public from freely accessing the operational school. | Refer to Return to School 2020 Document Pg. 9[Refer to Poster](https://nbed.sharepoint.com/sites/OHS-ASDS/Shared%20Documents/Forms/AllItems.aspx?id=%2Fsites%2FOHS%2DASDS%2FShared%20Documents%2FCOVID%20Reference%20Documents%2FPublic%20Access%20and%20Photo%20Copier%2Epub&parent=%2Fsites%2FOHS%2DASDS%2FShared%20Documents%2FCOVID%20Reference%20Documents) | **Done** | **3/16/2020** |
| Ensure controls are in place to track all people entering the school. Logs must be made available to Public Health for contact tracing purposes if it is identified that a person who tested positive for COVID-19 was present in the school.Attendance is required on a daily basis for staff and students. Schools must track all staff and students leaving the building for extended periods of time for contact tracing purposes.Teachers/Staff who visit multiple schools must keep a log of schools they have been to. Ex: SLP, EAL | Use a visitor log - [See sample visitor log.](https://nbed.sharepoint.com/%3Aw%3A/r/sites/OHS-ASDS/_layouts/15/Doc.aspx?sourcedoc=%7BCBF9A979-BE35-4C6C-93F7-D6F587FC2FF0%7D&file=Sample%20Visitor%20Log.docx&action=default&mobileredirect=true) [Refer to Administrative Assistant 1-Pager](https://nbed.sharepoint.com/%3Aw%3A/r/sites/OHS-ASDS/_layouts/15/Doc.aspx?sourcedoc=%7B5772D2C0-D89F-4C43-909C-B8933EE5A5E7%7D&file=One%20Pager%20-%20Admin%20Assistants.docx&action=default&mobileredirect=true) | **Done** | **8/31/2020** |
| Ensure controls are in place to track internal sports team participants. Schools must also keep a list of what other schools/organizations sports teams were at their school.  | Refer to Return to School 2020 Document – Appendix F  |  |  |
| Ensure procedures are in place to promote and control physical distancing during the school start and dismissal times. *\*Keep in mind children walking, parent drop off, buses, etc.**\*Entry only doors/exit only doors, or assigned doors for certain classrooms, or specific pickup/drop off doors.* | Refer to Return to School 2020 Document Pg. 5 | **Done** | **8/17/2020** |

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| **Building Access Notes:** *Describe how access to the school is being controlled and communicated. All usual security measures must be maintained.* |
| **We have communicated to parents that school access will be limited and to book an appointment if possible. People dropping items off at the school will “buzz” into reception, and reception will go to the door and retrieve the item.** **All doors will remain locked from the outside during the day (excluding arrival, dismissal, and breaktimes) requiring each visitor arriving to stop and buzz in.** **If a visitor is permitted to enter the school, they will go straight to reception, review the visitor guidelines, and sign in using the districts standard sign in. Each visitor will then be escorted to their destination, unless they are a “regular” and are familiar with the school’s protocols ex: Healthy Learners Nurse. Each visitor must also sign out upon leaving the school.** **We will take student and staff attendance on a daily basis, anytime a student or staff leaves for the day for any reason they must sign out at reception.** **Front Side of the school is where our 2 buses will pick up and drop off students, they would enter through the appropriate door according to their classroom bubble. Cars may pick up and drop off in the same area and will have the same directions. People using the parking lot and people walking will enter at the back of the school and will receive the same directions. Physical Distancing must be maintained when entering/exiting the school grounds and masks will be required.****Parents will be asked to say good bye to students at the gate.** |

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| **Action Items** | **Resources***(Examples, Templates, Guidance Documents, Posters, Links, Reference Documents)* | **Status***(Done, In Progress, Not Started, N/A)* | **Date Implemented** |
| **Section 5 – SCREENING** |
| Ensure that all staff entering the building understands and implements the screening process.Staff must screen themselves, take their temperatures, before leaving residences. If there are symptoms of COVID, they should not be at school.Students of age can screen themselves or have a parent screen them daily before coming to school.  | [Refer to Screening Tool](https://www2.gnb.ca/content/dam/gnb/Departments/h-s/pdf/ScreeningEF.pdf) Refer to Return to School 2020 Document Pg. 9, 10 | **Done** | **6/1/2020** |
| Create a self-isolation space. Isolate people that are symptomatic immediately at the facility. Keep the person isolated, and wearing a mask *(medical preferred),* to avoid contaminating others until they are picked up. Call 811 or your health care provider as required and comply with the instructions given.*Where possible, anyone providing care to a symptomatic individual should maintain a distance of 2 metres and wear a medical mask.* | Refer to Return to School 2020 Document – Appendix K | **Done** | **8/25/2020** |

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| **Screening Notes:** *Outline how screening requirements are being met.* |
| **GNB Up to Date Screening Poster will be posted on ALL entrance doors. Updated poster for RED PHASE January 21****Staff have been advised of screening requirements within the Orientation given. Staff must self-monitor throughout the day and are aware that should they become symptomatic, they must put on a mask, and go home as soon as possible.** **NEW \*\*\*\* All staff must check in upon arrival at the Screening Station. Annette Townes has volunteered to be the Screener.****Students are also required to self-screen prior to entering the school and self-monitor throughout the day. If a student becomes symptomatic while at school they must put on a mask (we will provide a medical mask), and either leave the building or await the pickup of a parent while waiting in our isolation area (maximum 1-hour) \*We will consider the possibility that students/staff who use public transportation may need alternate arrangements made and the school will assist with this.** **The Isolation room must be cleaned between each use following procedure within the Standard Cleaning & Disinfection Document.** |

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| **Action Items** | **Resources***(Examples, Templates, Guidance Documents, Posters, Links, Reference Documents)* | **Status***(Done, In Progress, Not Started, N/A)* | **Date Implemented** |
| **Section 6 - PHYSICAL DISTANCING** |
| Implement physical distancing protocols. * Classroom, lunchroom, elevators *(indicate where to stand within elevator if enough space, mask use, number of persons permitted)*, staff rooms, locker rooms, workout rooms, coat/boot areas, meeting rooms, washrooms, change rooms, cafeteria, lockers *(recommend not to use lockers as much as possible)*, etc.
* Consider staff, students, visiting professionals, parents/guardians, contractors, volunteers, emergency personnel, repair workers, and community members.
* Arrange furniture to promote physical distancing requirements *(including reception area).* Remove furniture if possible.
* Provide visual cues on floor, indicate directional movement where appropriate, “no stopping” areas, narrow hallways, arrows, etc.
* Determine if installation of physical barriers, such as partitions, is feasible.
 | Refer to Return to School 2020 Document *various sections.*Itinerant professional information in Return to School 2020 Document pg. 18 [Refer to Chartwells Operational Plan](https://nbed.sharepoint.com/sites/OHS-ASDS/Shared%20Documents/Forms/AllItems.aspx?id=%2Fsites%2FOHS%2DASDS%2FShared%20Documents%2FCOVID%20Reference%20Documents%2FFinal%20Project%20Spark%20Chartwells%20k12%2Epdf&parent=%2Fsites%2FOHS%2DASDS%2FShared%20Documents%2FCOVID%20Reference%20Documents) | **Done** | **8/31/2020** |
| Plan all assemblies or other school-wide events *virtually or outdoors.* | Refer to Return to School 2020 Document Pg. 4  | **Done** | **9/9/2020** |
| Evaluate options to reduce the number of people required onsite.  |  | **N/A** | Click or tap to enter a date. |
| Evaluate the risk of individuals coming closer than two metres. Stairwells, entry and exit points and narrow hallways can present challenges. Consider implementing one-way traffic zones where possible, e.g., one stairwell for walking up, a different one for walking down. | [Refer to sample signage](https://nbed.sharepoint.com/sites/OHS-ASDS/Shared%20Documents/Forms/AllItems.aspx?id=%2Fsites%2FOHS%2DASDS%2FShared%20Documents%2FCOVID%20Reference%20Documents%2FCovid%2D19%20Signage%20General%2Epub&parent=%2Fsites%2FOHS%2DASDS%2FShared%20Documents%2FCOVID%20Reference%20Documents) | **Done** | **8/17/2020** |
| Perform Evacuation Drills *(Fire Drill/Lockdown)* as normal as per NB Reg 97-150 School Administration Regulation. \*Physical distancing requirements will be lifted during time of evacuation only, provided that it is complete, and students are back to physical distancing or being within their appropriate bubble within a 15-minute timeframe. Physical distancing must be adhered to upon re-entry to the school and masks are encouraged for all staff and students during drills.  | [NB Reg 97-150](https://www.canlii.org/en/nb/laws/regu/nb-reg-97-150/latest/nb-reg-97-150.html) | Choose an item. | Click or tap to enter a date. |
| School layout guide maps to inform students, staff, visitors, and public of school layout *(directional flow, assigned entrance/exit doors)* are encouraged but not mandatory.  | District Facilities (Maps) | **In Progress** | **9/4/2020** |

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| **Physical Distancing Notes:** *Outline how physical distancing is being supported and communicated.* |
| **Students will be organized in classroom bubbles, K-2, 3, and 4-5. They will have access to coat hooks outside of their classroom. Each classroom bubble will use the set of stairs closest to their classroom.** **When students are in the main hallways we will have direction arrows marked on the floors.** **Students will be encouraged to wear mask if they leave their classroom bubble.****Students will eat in their classrooms within their bubble.****Furniture will be arranged to allow for physical distancing where possible.****Staff rooms> Chairs have been removed and arranged to allow for physical distancing****Washrooms> Staff washroom allows only 1 person** **Student washrooms will be used by all students. Students will wear masks when using washroom and we will add markers on floor to allow for physical distancing at the sink****Evacuation Drill Plan> Classroom bubbles have their own set of stairways and fire exits. If students are outside of their classroom they should be wearing their mask.****Visual Cues: we have directional arrows on the main hallway floors upstairs and downstairs and will mark the floors in the washrooms for social distancing at the sink. We will label the main doors and the stairways with the grade levels using them, K-2 and 3 the door on the right, 4-5 the door on the left.****Breakfast/lunch will be served upstairs at kitchen window or downstairs at designated area in custodian room. Barriers will be used to allow for Physical Distancing. Masks and gloves will be used when serving/preparing food.** |

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| **Action Items** | **Resources***(Examples, Templates, Guidance Documents, Posters, Links, Reference Documents)* | **Status***(Done, In Progress, Not Started, N/A)* | **Date Implemented** |
| **Section 7 - TRANSITION TIMES** |
| Modify School schedule as required to address transition times, break/recess, accessing lockers, lunch, etc., to promote physical distancing and respect student groupings.Provide time for food preparation and mealtimes. | District OHS Coordinator *(Guidance)*Refer to Return to School 2020 Document Pg. 13, 14, 15 | **Done** | **8/24/2020** |

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| **Transition Times Notes:** *Describe how transitioning/staggering is being implemented and maintained. Insert school schedule.*  |
| **Due to the small number of students at our school, the regular school schedule will remain in effect.** **When traveling withing the building students will always use the set of stairs closest to their classroom bubble.** **When entering/ exiting the building students will use the doors closest to their set of stairs. K-2 and 3 will enter on the right side of the building from the back and 4-5 students will use the door on the left.****When outside for recess, students will be on the playground at the same time. Classroom bubbles will be separate while outside. We will have 3 bubbles and alternate areas on the playground weekly.****Students will be eating in classrooms.****K-2 and 3 students will wash hands using the washroom in the basement and 4-5 students will have access to the sink upstairs in the computer lab.****Classroom bubbles will be kept separate on the playground. We will mark off 3 sections on the playground and students will alternate weekly using the 3 different areas. Bubbles will use their own stairs/doorway to enter and exit the playground.** |

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| **Action Items** | **Resources***(Examples, Templates, Guidance Documents, Posters, Links, Reference Documents)* | **Status***(Done, In Progress, Not Started, N/A)* | **Date Implemented** |
| **Section 8 - CLEANING AND DISINFECTION PROCEDURES** |
| Ensure a schedule of cleaning and disinfecting as per EECD cleaning and disinfection standards. This document includes day to day custodial operations, cleaning of toys, desks, phys. ed equipment, instruments, shared surfaces, equipment, computers, library books, art supplies, etc. | Refer to Return to School 2020 Document – Appendix G[Refer to Table – Make smpecific for your school](https://nbed.sharepoint.com/%3Ax%3A/r/sites/OHS-ASDS/_layouts/15/Doc.aspx?sourcedoc=%7B86A8EE33-88FE-425F-A24C-0E57CF561350%7D&file=Cleaning%20and%20Disinfection%20Schedule.xlsx&action=default&mobileredirect=true)[Refer to WHMIS Overview Document](https://nbed.sharepoint.com/sites/OHS-ASDS/Shared%20Documents/Forms/AllItems.aspx?id=%2Fsites%2FOHS%2DASDS%2FShared%20Documents%2FCOVID%20Reference%20Documents%2FOverview%20of%20WHMIS%2Epdf&parent=%2Fsites%2FOHS%2DASDS%2FShared%20Documents%2FCOVID%20Reference%20Documents) | **Done** | **8/24/2020** |
| **Washrooms:*** Equip with running tap water, liquid soap, paper towel, *(forced air dryers in many locations*), toilet paper, and garbage containers where needed.
* Foot-operated door openers may be practical in some locations.
* K-12 Staff and Students - Community masks must be worn whenever physical distancing requirements outlined in the Return to School 2020 Document cannot be maintained.
 | Refer to Return to School 2020 Document Pg. 14 | **Done** | **8/24/2020** |
| Implement Bus Cleaning Protocol | Refer to Return to School 2020 Document – Appendix D | **N/A** | Click or tap to enter a date. |
| Implement Outbreak Cleaning & Disinfection Protocol when required *(Process, PPE Requirements)*  | Refer to Return to School 2020 Document – Appendix G | **Done** | **9/8/2020** |
| Abide by EECD Ventilation Guidelines  | Refer to Return to School 2020 Document Pg. 14 | **Done** | **8/31/2020** |

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| **Cleaning and Disinfection Notes:** *Describe the cleaning and disinfection procedures and how they are being managed.* |
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| **Hand cleaning posters have been posted in all washrooms.** **Custodian will periodically check to ensure washrooms are adequately stocked up with soap, paper towels, etc.** **Masks will be encouraged when leaving classroom bubble.** **Buses will be cleaned as per the Bus Cleaning Protocol.** **Cleaning of equipment/frequently touched items and surfaces will be cleaned as per the Standard Cleaning & Disinfection Document.** **In the event of an outbreak, we will ensure proper areas are cleaned as per the Outbreak Cleaning & Disinfection Protocol.** **We will open windows whenever possible and report any issues with ventilation to our facilities team to fix.** |

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| **Action Items** | **Resources***(Examples, Templates, Guidance Documents, Posters, Links, Reference Documents)* | **Status***(Done, In Progress, Not Started, N/A)* | **Date Implemented** |
| **Section 9 - HAND HYGIENE AND COUGH / SNEEZE ETIQUETTE**  |
| Ensure proper hand hygiene is practiced before and after handling objects or touching surfaces. Ensure hand-washing posters are posted in all washrooms. *Suggest putting them on doors* ***and*** *walls.*  | See [Table 1](#Table1)Refer to Return to School 2020 Document Pg. 11, 12, 13Schools Custodial and District Facilities Management[Handwashing Poster](https://www.canada.ca/content/dam/phac-aspc/documents/services/publications/diseases-conditions/coronavirus/covid-19-handwashing/covid-19-handwashing-eng.pdf) | **Done** | **8/17/2020** |
| Ensure availability of all necessary supplies for cleaning and disinfecting. Designate personnel responsible for monitoring supply levels and communicating with administrators when supplies are low. |  | **Done** | **8/25/2020** |
| Have minimum Health Canada approved hand sanitizer available to use when soap and water is not available.Anyone bringing hand sanitizer to school must ensure it is \*FREE OF ADDED SCENTS\* Teachers will be in control of the hand sanitizer in classrooms.  | [Hand Sanitizer Poster](https://www2.gnb.ca/content/dam/gnb/Departments/h-s/pdf/SanitizerDesinfectant.pdf)Refer to Return to School 2020 Document Pg. 11, 12, 13 | **Done** | **8/25/2020** |
| Remind everyone about frequent hand washing and cough/sneeze etiquette. | [Coronavirus disease (COVID-19): Prevention and risks](https://www.canada.ca/en/public-health/services/diseases/2019-novel-coronavirus-infection/prevention-risks.html) | **Done** | **9/8/2020** |
| K-12 Staff and Students - Community masks must be worn whenever physical distancing requirements outlined in the Return to School 2020 Document cannot be maintained.  | Refer to Return to School 2020 Document – Appendix A[Community Mask Poster](https://www2.gnb.ca/content/dam/gnb/Departments/h-s/pdf/MASK.pdf) | **Done** | **9/8/2020** |

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| **Hand Hygiene and Cough / Sneeze Etiquette Notes:** *Describe how the Hand Hygiene and Cough/Sneeze Etiquette procedures are being managed.* |
| **We will teach/model proper hand hygiene and cough/sneeze etiquette to all students and give reminders often.****We will have a supply of 362 Cleaner/Disinfectant, Custodian will dilute product and put into pre-labeled bottles. There will be at least 1 bottle available in every classroom within the school. Custodian will monitor supply levels.** **Each classroom will have a supply of hand sanitizer (alcohol free) within the class that is for staff and student use, it is to be used under the watch of the teacher.** **All staff and students are required to have a community mask readily available. Masks are to be worn when the staff or student leaves the classroom and must remain on until they re-enter a classroom.** **RED PHASE masks must be worn at all times inside and outside. Students may remove mask when working silently at desk or while eating. Staff may only remove mask when sitting at work space with door closed.**  |

**Table 1**



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| **Action Items** | **Resources***(Examples, Templates, Guidance Documents, Posters, Links, Reference Documents)* | **Status***(Done, In Progress, Not Started, N/A)* | **Date Implemented** |
| **Section 10 - PERSONAL PROTECTIVE EQUIPMENT** |
| To ensure minimal interaction within various set groupings, where feasible and safe, install physical barriers.*\*To ensure that members of vulnerable populations and students with complex needs are accommodated.* | Refer to Return to School 2020 Document – Appendix C, HItinerant professional information in Return to School 2020 Document pg. 18  | **Done** | **9/8/2020** |
| If a child requires to be toileted, the accompanying person(s) if not within the child’s regular bubble, must wear community mask(s).  |  | **N/A** | Click or tap to enter a date. |
| **Provide personal protective equipment – only for those situations that require it:** |
| Provide personal protective equipment for those for whom it has been determined to be necessary, **PPE Options:** |  | **Done** | **8/28/2020** |
| Hand protection (gloves) | [OHS Guide-PPE](https://ohsguide.worksafenb.ca/topic/ppe.html)[PPE Poster](https://www.york.ca/wps/wcm/connect/yorkpublic/a71d0985-7ab5-4a2d-9a10-808a17e10ca5/Personal%2BProtective%2BEquipment%2BPoster.pdf?MOD=AJPERES&CVID=mu8SU02)District Student Support Services | **Done** | **8/28/2020** |
| Eye protection (safety glasses, goggles) | **Done** | **8/28/2020** |
| Other PPE as determined necessary through the risk assessment *(face shield)* | **Done** | **8/28/2020** |
| Use masks *(medical preferred)* for individuals who exhibit symptoms of illness to minimize the risk of transmitting COVID-19. | [Health Canada information on](https://www.canada.ca/en/public-health/services/diseases/2019-novel-coronavirus-infection/prevention-risks/about-non-medical-masks-face-coverings.html)[non-medical masks and face coverings](https://www.canada.ca/en/public-health/services/diseases/2019-novel-coronavirus-infection/prevention-risks/about-non-medical-masks-face-coverings.html)Refer to Return to School 2020 Document – Appendix A[Community Mask poster](https://www2.gnb.ca/content/dam/gnb/Departments/h-s/pdf/MASK.pdf) | **Done** | **8/25/2020** |

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| **Personal Protective Equipment Notes:** *Describe how requirements for personal protective equipment are being met and communicated.* |
|  **Every teacher will have a face shield available. We will supply plexiglass “sneeze guards” as requested. Reception areas will all have plexiglass barriers.** **Nitrile gloves will be available for staff as required. Custodians must wear gloves when cleaning isolation room.** **Safety Glasses and Goggles are available to staff who request them.** **All teachers will have a face shield to wear when physical distancing cannot be maintained. Note\* Community mask must also be worn if a face shield is worn, a face shield does not solely replace a community mask unless deemed necessary through a risk assessment.** **Students/Staff who are feeling unwell at the school will be provided with a medical mask to wear. Do not reuse medical masks.** **A personal plan will be developed for students who can not wear a mask due to health conditions or other exceptionalities.** **We will have a supply of masks available for students or staff who forget them.****Plexiglass is available upon request and approval.** |

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| **Action Items** | **Resources***(Examples, Templates, Guidance Documents, Posters, Links, Reference Documents)* | **Status***(Done, In Progress, Not Started, N/A)* | **Date Implemented** |
| **Section 11 - OCCUPATIONAL HEALTH & SAFETY ACT AND REGULATIONS** |
| Communicate to all staff and supervisors their responsibilities and rights under the OHS Act and regulations. | [OHS Guide-Three Rights](https://ohsguide.worksafenb.ca/topic/rights.html) [Refer to Orientation](https://nbed.sharepoint.com/%3Ap%3A/r/sites/OHS-ASDS/_layouts/15/Doc.aspx?sourcedoc=%7BE48A4B55-3429-4653-8403-A95B48A01010%7D&file=COVID-19%20Orientation%20for%20Principals.pptx&action=edit&mobileredirect=true) | **Done** | **9/4/2020** |
| Provide staff and student orientation, information and training on the applicable policies and processes implemented regarding COVID-19. | [Refer to Orientation](https://nbed.sharepoint.com/%3Ap%3A/r/sites/OHS-ASDS/_layouts/15/Doc.aspx?sourcedoc=%7BE48A4B55-3429-4653-8403-A95B48A01010%7D&file=COVID-19%20Orientation%20for%20Principals.pptx&action=edit&mobileredirect=true)  | **Done** | **9/8/2020** |
| Provide staff the employee training on the work refusal process. | [Right to Refuse](https://www.worksafenb.ca/safety-topics/covid-19/covid-19-and-the-right-to-refuse/) – [Refer to Orientation](https://nbed.sharepoint.com/%3Ap%3A/r/sites/OHS-ASDS/_layouts/15/Doc.aspx?sourcedoc=%7BE48A4B55-3429-4653-8403-A95B48A01010%7D&file=COVID-19%20Orientation%20for%20Principals.pptx&action=edit&mobileredirect=true) | **Done** | **8/31/2020** |
| Ensure supervisors are knowledgeable of guidelines and processes established by Public Health. | [Refer to Orientation](https://nbed.sharepoint.com/%3Ap%3A/r/sites/OHS-ASDS/_layouts/15/Doc.aspx?sourcedoc=%7BE48A4B55-3429-4653-8403-A95B48A01010%7D&file=COVID-19%20Orientation%20for%20Principals.pptx&action=edit&mobileredirect=true) | **Done** | **8/31/2020** |
| Ensure all employees receive information, instruction and training on the applicable personal protective equipment required to protect against COVID-19 in the school setting. | [Refer to Orientation](https://nbed.sharepoint.com/%3Ap%3A/r/sites/OHS-ASDS/_layouts/15/Doc.aspx?sourcedoc=%7BE48A4B55-3429-4653-8403-A95B48A01010%7D&file=COVID-19%20Orientation%20for%20Principals.pptx&action=edit&mobileredirect=true) | **Done** | **8/31/2020** |
| Engage Joint Health & Safety Committee or health and safety representative, if applicable, in the periodic reviews / updates of this document.  | [OHS Guide-JHSC](https://ohsguide.worksafenb.ca/topic/fixed.html) | **Done** | **8/28/2020** |
| Provide competent and sufficient supervision to ensure staff/employees, students, and visitors are complying with policies, procedures and processes established. | [OHS Guide topic-Supervision](https://ohsguide.worksafenb.ca/topic/supervision.html) | **Done** | **8/28/2020** |
| \*School district Human Resources confirm process for addressing employee violations of policies and procedures. | School District HR | Choose an item. | Click or tap to enter a date. |

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| **OH&S Act and Regulations Notes:** *Outline how the requirements for OH&S within a COVID response are being met.* |
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| **We have reviewed the Orientation with all of our staff and have discussed employee rights, protocol training, right to refuse process/vulnerable persons, etc.** **Our school Joint Health & Safety committee will be involved with the monthly reviews of this Operational Plan.**  |

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| **Action Items** | **Resources***(Examples, Templates, Guidance Documents, Posters, Links, Reference Documents)* | **Status***(Done, In Progress, Not Started, N/A)* | **Date Implemented** |
| **Section 12 - OUTBREAK MANAGEMENT**  |
| Prepare for the possibility that an individual is a suspect COVID-19 case and may have been in the building. Inform your employees of the procedures to be followed and that confidentiality must be maintained. \*Regional Public Health will notify the school about what is to be done.Students and staff must self-monitor throughout the day. | [WorkSafeNB FAQ](https://www.worksafenb.ca/safety-topics/covid-19/covid-19-frequently-asked-questions/) - Contact with someone tested/confirmedRefer to Return to School 2020 Document – Appendix K  | **Done** | **8/25/2020** |
| Communicate to all staff the requirement to co-operate with Public Health if there is a suspected or confirmed case of COVID-19 in the school. Schools must engage the district from the beginning of the Outbreak Management Process.Regional Public Health will advise the employee, student and parent/guardian, and/or the employer if there is a need to communicate with the school and/or district during contact tracing. Once the district is advised by a staff member who has tested positive for COVID-19, they must then report it to WorkSafeNB. | [WorkSafeNB FAQ](https://www.worksafenb.ca/safety-topics/covid-19/covid-19-frequently-asked-questions/)Refer to Return to School 2020 Document – Appendix K  | **Done** | **8/31/2020** |

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| **Outbreak Management Notes:** *Outline any specific considerations to outbreak management within your school.*  |
| **We have reviewed the Outbreak Management Plan procedures with our staff in the Orientation. All applicable stakeholders are aware that Public Health will take the lead in the event of an outbreak. We will follow all protocols outlined as per** Appendix K – Outbreak Management Document. **Orange Phase Document**  **Red Phase Document**  |

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| **Action Items** | **Resources***(Examples, Templates, Guidance Documents, Posters, Links, Reference Documents)* | **Status***(Done, In Progress, Not Started, N/A)* | **Date Implemented** |
| **Section 13 - MENTAL HEALTH**  |
| Provide mental health support to all, including access to an employee assistance program (EAP) or information on public health supports, if available. | Phone: 1-800-663-1142Accessible toll-free 24/7/365; self-register at [www.homeweb.ca](http://www.homeweb.ca) * Book an appointment or access help right away, including immediate crisis support
* Short-term, solution-focused counselling — a client-centered approach to goal setting and problem solving
* Bridging to community services, specialized referrals, and treatment if needed
* Multilingual diverse clinical network; minimum of master’s degree & five years’ experience
* For employees, spouse/partner, eligible dependents
* Voluntary, confidential, no cost to the user

[Guidelines for Re-Entry into the School Setting During the Pandemic: Managing Social, Emotional and Traumatic Impact NACTATR Guide to School Re-Entry](https://nactatr.com/news/guidere-entry.html) | **Done** | **9/4/2020** |

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| **Mental Health Notes:** *Describe how mental health resources will be communicated to staff.* |
| **We have shared mental health resources during our orientation. We will periodically make reminders to staff regarding the importance of looking after their mental health and reminding them of resources available.** |

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| **Action Items** | **Resources***(Examples, Templates, Guidance Documents, Posters, Links, Reference Documents)* | **Status***(Done, In Progress, Not Started, N/A)* | **Date Implemented** |
| **Section 14 - ADDITIONAL CONSIDERATIONS/OTHER**  |
| Ensure schools that provide food abide by applicable regulations.  | Return to School document Pg. 13, 14, 15[Refer to GNB Website](https://www2.gnb.ca/content/gnb/en/departments/ocmoh/healthy_environments/content/FoodSafetyResources.html) or [GOC Website](https://www.canada.ca/en/health-canada/services/food-nutrition/food-safety/covid19.html) | **Done** | **9/4/2020** |
| External Organizations operating within school *(Obtain a copy of their Operational Plan)*  |  | **N/A** | Click or tap to enter a date. |
| Utilize Bottle refilling stations, or Plan B – Water Coolers, water fountains will be turned off. Put up signage.  | [Insert Water Bottle Signs](https://nbed.sharepoint.com/sites/OHS-ASDS/Shared%20Documents/Forms/AllItems.aspx?id=%2Fsites%2FOHS%2DASDS%2FShared%20Documents%2FCOVID%20Reference%20Documents%2FWater%20Bottle%20Signs%2Epub&parent=%2Fsites%2FOHS%2DASDS%2FShared%20Documents%2FCOVID%20Reference%20Documents) | **Done** | **8/25/2020** |
| Site Specific Considerations:*
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 |  | Choose an item. | Click or tap to enter a date. |

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| **Additional Consideration / Other Notes:** *Describe how any additional considerations are being met.* |
|  **When we hold our provided lunches, we will ensure that persons serving the food wear gloves and a community mask. Students/staff will not serve themselves.** **We do not currently have any external organizations within our school. If this changes later in the year, we will obtain a copy of their Operational Plan and ensure they are aware of our plan as well.** **Water fountains have been taken out and new bottle filling stations have been installed.**  |