

ST. STEPHEN ELEMENTARY SCHOOL

Our Vision:

St. Stephen Elementary School ensures, enriches and celebrates the learning and growth of everyone towards becoming responsible global citizens.

Our Mission:

Collaboratively, we will promote academic excellence through authentic experiences and foster personal growth in a safe and happy community.

ST. STEPHEN ELEMENTARY SCHOOL

School Improvement Plan

2017-2018



Curriculum Delivery

Target Area: Student Achievement in writing and *reading* comprehension

Goal: By the end of June 2018, the following percentages of students at Grade Levels K-5, will have achieved Appropriate Achievement or above in **Reading and Viewing**, as reported on their June Report Card: Grade K: To be determined from results of November reporting period, Grade 1: FI-76% E-78%, Grade 2: 76%, Grade 3: FI-67% E-86%, Grade 4: FI-91% E-61%, Grade 5: FI-92% E-61%

Grade Specific Goals	Strategies	Success Indicators	Responsibility
Kindergarten	-Phonemic Awareness Program	Nov. N/A	Classroom Teachers
June Goal: TBD	-Phonological Awareness Assessment	students are expected to recognize 12+/26 letters	EST-Resource
AA and above: 2.8% of	-Use the CAFE to set personal goals for reading	and 12+/26 sounds to achieve AA and above	EST-Literacy
November Report Card	-Greater focus on High Frequency Words	Mar. To be determined from results of November	EAs
AA and above -72%	beginning in September	reporting period	Kindergarten Support
	-Begin 'Intervention Focus Groups' in October	73.4% of students will achieve AA and above on	Workers
	-Balanced Literacy approach	March report cards	
	-PDU Initiatives in Literacy	TBD% of students will read 22/55 HFW	
		June 75% of students will achieve AA and above on	
		June report cards	
		Personal goals will posted on the CAFE menu	
Grade 1	-CAFÉ	Nov. (FI) 72% (E)72% of students will achieve AA	Classroom Teachers
June 2017 Current Reality:	-Daily 5	and above on November report cards	EST-Resource
AA and above -72%	-Guided Reading Groups	Mar. (FI) 74% (E) 75% of students will achieve AA	EST-Literacy
E. Goal: AA and above-	-Students set personal goals	and above on March report cards	EAs
+6.2%	-Co-teaching with Literacy Support	June (FI)76% (E) 78% of students will achieve AA	
FI: Goal AA and above-	-Balanced Literacy Approach	and above on June report cards	
+4.8%	- Begin 'Intervention Focus Groups' in October		
	-FI: Phonetics/Shared Reading Focus		
Grade 2	 Daily 5/CAFÉ – set personal reading goals 	Nov. 73% of students will achieve AA and above on	Classroom Teachers
June 2017 Current Reality:	-Guided Reading/Strategy Groups (flexible)	November report cards	EST-Resource
AA and above -73%	-Retell Organizer	Mar. 74% of students will achieve AA and above on	EST-Literacy
Goal: AA and above-+2.8%		March report cards	EAs



-Balanced Literacy Approach	June 76% of students will achieve AA and above on	
-PDU	June report cards	
-Co-teaching with Literacy Support		
-Begin 'Intervention Focus Groups' in October		
-Daily 3 – goal setting	Nov. (FI)63% (E) 78% of students will achieve AA and	Classroom Teachers
-Café – English Classes	above on November report cards	EST-Resource
-Daily Reading	Mar. (FI) 65% (E) 82% of students will achieve AA	EST-Literacy
-Flexible Grouping for Guided Reading	and above on March report cards	EAs
-Embedded Intervention Groups	June (FI) 67% (E) 86% of students will achieve AA	
	and above on June report cards	
 -Cafe/Daily 3 (read to self/read to someone) 	Nov. (FI) 86% (E) 56% of students will achieve AA	Classroom Teachers
-Higher order questioning (ex. STARS\CARS)	and above on November report cards	EST-Resource
 Reading records to monitor growth at regular 	Mar.(FI) 89% (E) 58% of students will achieve AA	EST-Literacy
intervals (3 times a year) to determine groups for	and above on March report cards	EAs
café and students' individual café goals.	June (FI) 91% (E) 61% of students will achieve AA	
-Guided Reading	and above on June report cards	
-Café/Daily 3 and 4 (read to self/read to	Nov. (FI) 85% (E) 56% of students will achieve AA	Classroom Teachers
someone)	and above on November report cards	EST-Resource
-Flexible reading groups (guided/strategies)	Mar. (FI) 89% (E) 58% of students will achieve AA	EST-Literacy
-Embedded Intervention Groups	and above on March report cards	EAs
	June (FI) 92% (E) 61% of students will achieve AA	
	 -PDU -Co-teaching with Literacy Support -Begin 'Intervention Focus Groups' in October -Daily 3 – goal setting -Café – English Classes -Daily Reading -Flexible Grouping for Guided Reading -Embedded Intervention Groups -Cafe/Daily 3 (read to self/read to someone) -Higher order questioning (ex. STARS\CARS) -Reading records to monitor growth at regular intervals (3 times a year) to determine groups for café and students' individual café goals. -Guided Reading -Café/Daily 3 and 4 (read to self/read to someone) -Flexible reading groups (guided/strategies) 	-PDUJune report cards-Co-teaching with Literacy Support-Begin 'Intervention Focus Groups' in October-Daily 3 – goal settingNov. (FI)63% (E) 78% of students will achieve AA and above on November report cards-Daily ReadingMar. (FI) 65% (E) 82% of students will achieve AA and above on March report cards-Embedded Intervention GroupsJune (FI) 67% (E) 86% of students will achieve AA and above on June report cards-Cafe/Daily 3 (read to self/read to someone)Nov. (FI) 86% (E) 56% of students will achieve AA and above on November report cards-Cafe/Daily 3 (read to self/read to someone)Nov. (FI) 86% (E) 56% of students will achieve AA and above on November report cards-Cafe/Daily 3 (read to self/read to someone)Nov. (FI) 86% (E) 56% of students will achieve AA and above on November report cards-Cafe/Daily 3 and 4 (read to self/read to someone)Nov. (FI) 85% (E) 56% of students will achieve AA and above on June report cards-Café/Daily 3 and 4 (read to self/read to someone)Nov. (FI) 85% (E) 56% of students will achieve AA and above on November report cards-Café/Daily 3 and 4 (read to self/read to someone)Nov. (FI) 85% (E) 56% of students will achieve AA and above on November report cards-Flexible reading groups (guided/strategies)Mar. (FI) 89% (E) 58% of students will achieve AA and above on November report cards



Curriculum Delivery

Target Area: Student Achievement in writing and reading comprehension

Goal: By the end of June 2018, the following percentages of students, at Grade Levels K-5, will have achieved Appropriate Achievement or above in **Writing and Representing**, as reported on their June Report Card: Grade K: To be determined from results of November reporting period, Grade 1:FI-59% E- 57%, Grade 2: 62%, Grade 3: FI-62% E-97%, Grade 4: FI-87% E-85%, Grade 5: FI-92 % E-93%

Grade Specific Goals	Strategies	Success Indicators	Responsibility
Kindergarten	-mastery of High Frequency Words	Nov. N/A	Classroom Teachers
June Goal: TBD	-personal goals are determined by monthly	Students are expected to reach stage 4 on the	EST-Resource
AA and above: +2.8% of	writing samples based on exemplars	writing continuum to achieve AA and above	EST-Literacy
November Report Card	- Collaborative team marking using rubric 3X	Mar. To be determined from results of	EAs
AA and above -75%	per year	November reporting period	Kindergarten Support Workers
	-Use writing continuum to set personal goals	85% of students will achieve AA and above	
	-PDU	on March report cards	
	-Balance Literacy Approach	June 86% of students will achieve AA and	
	-Co-teaching	above on June report cards	
Grade 1	-post and follow <i>I can</i> statements	Nov. 54% of students will achieve AA and	Classroom Teachers
June 2017 Current Reality:	-create strategy groups	above on November report cards	EST-Resource
AA and above -54%	-collaborative grade level team marking	Mar. (FI) 56.4% (E)55% of students will	EST-Literacy
Goal: E: AA and above-+2.8%	sessions	achieve AA and above on March report cards	EAs
FI: AA and above-+4.8%	-conferencing and word work	June(FI) 59% (E) 57% of students will achieve	
	-4 Square Writing Resource	AA and above on June report cards	
	-Use writing continuum to set personal goals		
	- PDU		
	-Balance Literacy Approach		
	-Co-teaching		
	FI: Modelled Writing		
Grade 2		Nov. 59% of students will achieve AA and	Classroom Teachers
June 2017 Current Reality:		above on November report cards	EST-Resource



AA and above 59% Goal: AA and above-+2.8%	 -Collaborative team marking using rubrics (3 times a year) -Use the 4-square writing model with collaborative modeled writing lessons monthly -Daily 5 – will include a mini-modeled writing lesson and Work on Writing time -Use VOICES and writing continuum to set personal goals - 'Intervention Focus Groups' - PDU -Balance Literacy Approach -Co-teaching 	Mar. 60% of students will achieve AA and above on March report cards June 62% of students will achieve AA and above on June report cards	EST-Literacy EAs
Grade 3 June 2017 Current Reality E:AA and above -90% Goal: AA and above-+7.4% FI: AA and above-58% Goal: AA and above-+3.6%	-Daily 3 -Use the 4-Square Writing Model -Conferencing with students -Collaborative team marking using rubric -Use VOICES to set personal goals	 Nov. (FI)58% (E)90% of students will achieve AA and above on November report cards Mar. (FI)60% (E)94% of students will achieve AA and above on March report cards June (FI)62% (E) 97% of students will achieve AA and above on June report cards 	Classroom Teachers EST-Resource EST-Literacy EAs
Grade 4 June 2017 Current Reality: E:AA and above -80% Goal: AA and above-+4.6% FI: AA and above-82% Goal: AA and above-+5.0%	 -Commit to 90 minutes of literacy - Daily 3 – will include a mini modeled writing lesson and Work on Writing time -Use the 4-square writing model with collaborative modeled writing lessons - Collaborative team marking using rubrics (3 times a year) 	Nov. (FI) 82% (E) 80 % of students will achieve AA and above on November report cards Mar. (FI) 85% (E) 82% of students will achieve AA and above on March report cards June (FI) 87% (E) 85% of students will achieve AA and above on June report cards	Classroom Teachers EST-Resource EST-Literacy EAs
Grade 5 June 2017 Current Reality: E:AA and above -88% Goal: AA and above-+4.6%	-Café/Daily 3/4 with mini lessons in reading, writing and word work -Collaborate in marking twice a year -Use the 4-square modeled writing	Nov. (FI) 85% (E) 88% of students will achieve AA and above on November report cards Mar. (FI) 89% (E) 90% of students will achieve AA and above on March report cards	Classroom Teachers EST-Resource EST-Literacy EAs



FI: AA and above-85%	June (FI) 92% (E) 93% of students will	
Goal: AA and above-+7.4%	achieve AA and above on June report cards	



Curriculum Delivery

Target Area: Student Achievement in number and operations

Goal: By the end of June 2018, the following percentages of students, at Grade Levels K-5, will have achieved Appropriate Achievement or above in the **Numbers and Operations** Strand of Mathematics, as reported on their June Report Card: Grade K: To be determined from results of November reporting period, Grade 1:FI: 86% E: 87%, Grade 2: 89%, Grade 3:FI- 94% E: 97%, Grade 4: FI- 86% E 86%, Grade 5: FI-103% E-101%

Grade Specific Goals	Strategies	Success Indicators	Responsibility
Kindergarten June Goal: TBD AA and above: +2.8% of November Report Card AA and above -88%	 -Formative and Summative Assessments -Use Daily 5 Math -Increase Mental Math practices -Numeracy Benchmarks-twice a year -Intervention Focus Groups -Math Mentor - Co-teaching - PDU 	Nov. N/A(The fall focus is 'Patterning')Mar. To be determined from results ofNovember reporting period87% of students will achieve AA and aboveon March report cardsJune 88% of students will achieve AA andabove on June report cards	Classroom Teachers EST-Resource EST-Numeracy EAs Kindergarten Support Workers
Grade 1 June 2018 Current Reality: AA and above -81% E. Goal: AA and above-+6.2% FI: Goal AA and above-+4.8%	 -Use Assessments to identify students and drive instruction-twice a year -Formative/Summative Assessments -Math Pyramid (Mental Math Facts) -Guided Math/Flexible Groupings -Intervention Focus Groups -Read alouds -# of the Day -PDU -Co-teaching 	Nov. (FI) 81% (E)81% of students will achieveAA and above on November report cardsMar. (FI)83% (E)84% of students will achieveAA and above on March report cardsJune (FI)86% (E)87% of students will achieveAA and above on June report cards	Classroom Teachers EST-Resource EST-Numeracy EAs
Grade 2 June 2018 Current Reality:	-formative and summative assessments	Nov. 86% of students will achieve AA and above on November report cards	Classroom Teachers EST-Resource



AA and above -86%	-Benchmark Assessment to identify students	Mar. 87% of students will achieve AA and	EST-Numeracy
Goal: AA and above-+2.8%	and drive instruction-twice a year (Grade	above on March report cards	EAs
	one and Grade two)	June 89% of students will achieve AA and	
	-Intervention groups based on Readiness	above on June report cards	
	results		
	-Guided Math		
	-PDU		
	-Co-teaching		
Grade 3	-*Minute Math for Facts (Math Pyramid)	Nov. (FI)90% (E) 90% of students will achieve	Classroom Teachers
June 2017 Current Reality	-Letter to Parents about Concepts being	AA and above on November report cards	EST-Resource
E:AA and above -90%	Taught	Mar. (FI) 92% (E)94 of students will achieve	EAs
Goal: AA and above-+7.4%	-Use grade level team time to focus on Math	AA and above on March report cards	
FI: AA and above-90%	and assess variables and determine next	June (FI)94% (E) 97% of students will achieve	
Goal: AA and above-+3.6%	steps	AA and above on June report cards	
	-Key Skills Assessment		
	-Formative and Summative Assessments		
Grade 4	-Guided Math (using Formative and	Nov. (FI)81% (E) 81% of students will achieve	Classroom Teachers
June 2017 Current Reality:	Summative Assessments to determine	AA and above on November report cards	EST-Resource
E:AA and above -81%	groups)	Mar. (FI)84% (E)83% of students will achieve	EST-Numeracy
Goal: AA and above-+4.6%	-Math Fact Pyramid	AA and above on March report cards	EAs
FI: AA and above-81%	-By-weekly checkups	June(FI) 86% (E)86% of students will achieve	
Goal: AA and above-+5.0%	-Parent letters to inform of subject	AA and above on June report cards	
	outcomes		
Grade 5	-Weekly common checks to determine math	Nov. (FI)96% (E) 96% of students will achieve	Classroom Teachers
June 2017 Current Reality:	groups	AA and above on November report cards	EST-Resource
E:AA and above -96%	-Formative and Summative Assessments	Mar. (FI)100% (E) 98% of students will achieve	EST-Numeracy
Goal: AA and above-+2.8%	-Parent letters to inform of subject	AA and above on March report cards	EAs
FI: AA and above-96%	outcomes	June (FI)103% (E) 101% of students will	
Goal: AA and above-+7.4%		achieve AA and above on June report cards	



Positive Learning Environment

Target Area: Initiatives that promote sustaining a Positive Learning and Working Environmental Education and initiatives that promote positive mental fitness in children

Goals: By the end of June 2017, 100% of students in Grade Kindergarten to Grade Five will have been involved in initiatives that reflect Positive Learning and Work Environment

By the end of June 2017, students and staff will have opportunities to learn more about anxiety and developed strategies to promote positive mental fitness

Goals	Strategies	Success Indicators	Responsibility
By the end of June 2018,	School-Wide Initiatives:	November:	
100% of students in Grade	-Guidance counsellor will survey intermediate students	-Classroom teachers and Guidance	Classroom Teachers
Kindergarten to Grade	about student job ideas	counsellor will have administered surveys	Guidance Counsellor
Five will have been	-Send yellow 'positive referral forms' home with	by the end of November	
involved in initiatives that reflect Positive Learning and Work Environment	students to inform families of positive behaviours at school -Update the School Recognition Wall on a monthly	-Yellow forms will be sent home following each monthly assembly (this will be a student job)	Students
	basis	-Club survey will be administered to	Community Schools
	-Start a tracking system for students participation for	teachers by the end of November	Coordinator
	clubs and jobs	-House Teams concept will be	PLEP Committee
	-Continue 'House' teams with a focus on team building.	implemented	
	- The 7 Habits of Happy Kids Lessons will be taught in	-Teachers will have a tracking system for	PLEP Committee
	large group to grades K-5	student participation	
	-Outside equipment in a wagon to be taken	-survey teachers about the success of the	PLEP Committee
	outside/inside each recess by assigned students	'House Teams'	
		January :	
		-Regular updates of the "Recognition Wall'	Classroom Teachers



		March: -Teachers will monitor students' participation in school initiatives and each grade level will develop a plan to ensure 100% student involvement by the end of June -75% of students will have participated in school initiatives	Classroom Teachers Classroom Teachers
		June : 100% of students will have participated in at least one school initiative -100% of students will have participated in 'House Teams' (7 Habits)	PLEP/Administration
By the end of June 2018, students and staff will have been given opportunities to learn more about anxiety and developed strategies to promote positive mental fitness ** See PLEP Plan for additional actions	School-Wide Initiatives: - Kindergarten and Guidance Teachers will share practical ideas from the 'Fun Friends' program -PATHS - 'Calm Kits' are available to all classrooms - SIW support - Guidance support - Jessica's classes, groups and following up with students - Invite a guest speaker to talk to students about anxiety, stress, managing your worries, etc. - Invite 'Child and Youth Team' to present another session about anxiety	November: -2 days of PATHS training and then implementation. -Wellness activities planned by Wellness Committee. -Parents have an opportunity to go to a presentation by Dr. Chorney at Fundy Middle High School in November Focus is "Adolescent and Child Anxiety; What Parents Can Do"	Kindergarten, Grade One and Grade Two Teachers Wellness Committee PSSC
	-Staff professional learning about positive mental fitness -Mental Fitness Day		PSSC



Gi	rade Specific Initiatives:	March:	
-К	(indergarten will continue to implement the 'Fun	-A guest speaker will have made a	
Fr	riends' program	presentation to the students about	
-G	Guidance Teacher will implement 'Friends for Life'	anxiety, stress, managing your worries,	
pr	rogram for grade 3	etc.	
-P	PATHS training (2 days) and implementation		



Parent Communication and Involvement

Target Area: Continuous fostering of partnerships with families and communities

Goal: By the end of June 2018, we will have created occasions for family and community involvement within the school environment

Strategies	Success Indicators	Responsibility
School-Wide Initiatives:	November:	
-Continue with and make necessary changes to the	-school website will be updated on a regular basis	School Communities
plan that combined both the Welcome Back and		Coordinator/Principal
Parent Information Night into a one night	-school connects message sent home to families on a weekly basis,	Vice-Principal
	Sunday evening (includes email)	
-Maintain, promote and update the school website	- Welcome to School Night	
by posting all relevant information	-Kindergarten introduction evening	
	April:	
- Many classroom teachers will use an alternative	-school website will be updated on a regular basis	School Communities
method of communication to parents such as:		Coordinator/Principal
Remind App	-the school will have hosted at least two family events; tea party	Core Leadership Team
	and movie night	PLEP/Staff
-Host three family events	June:	
	-Final preparations for the Open House Information Night will be	PLEP
	made to ensure a successful implementation for the Fall of 2018	
	·	School Communities
	-school website will be updated on a regular basis	Coordinator/Principal
	-the school will have hosted a third family event; family picnic and	PLEP/Staff
	sports day	



Appendix:

Curriculum Delivery Timeline

Goal:

By the end of June 2018, the following percentages of students at Grade Levels K-5, will have achieved Appropriate Achievement or above in **Reading and Viewing**, as reported on their June Report Card: K: To be determined from results of November reporting period, Grade 1: FI-76% E-78%, Grade 2: 76%, Grade 3: FI-67% E-86%, Grade 4: FI-91% E-61%, Grade 5: FI-92% E-61%

2014-2015 Reality	2015-2016 Reality	2016-2017 Reality	2017-2018 Reality
Kindergarten:	Kindergarten	Kindergarten	Kindergarten
65% AA and above	83% AA and above	72% AA and above	% AA and above
Grade 1:	Grade 1	Grade 1	Grade 1
63% AA and above	48% AA and above	72% AA and above	FI-% AA and above
			E-% AA and above
Grade 2:	Grade 2	Grade 2	Grade 2
87% AA and above	68% AA and above	73% AA and above	% AA and above
Grade 3:	Grade 3	Grade 3	Grade 3
FI-82% AA and above	FI-90% AA and above	FI-63% AA and above	FI-% AA and above
E-76% AA and above	E- 58% AA and above	E- 78% AA and above	E-% AA and above
Grade 4:	Grade 4	Grade 4	Grade 4
FI-96% AA and above	FI-72% AA and above	FI-86% AA and above	FI-% AA and above
E-88% AA and above	E-100% AA and above	E- 56% AA and above	E-% AA and above
Grade 5:	Grade 5	Grade 5	Grade 5
FI- % AA and above	FI-% AA and above	FI-85% AA and above	FI-% AA and above
E- % AA and above	E- % AA and above	E-56-% AA and above	E-% AA and above

*Note: Students on a modified program are assessed according to their personal goals. Successful completion of personal goals are considered Appropriate Achievement.



Curriculum Delivery Timeline

Target Area: Student Achievement in **Writing and Representing Goal:** By the end of June 2018, the following percentages of students, at Grade Levels K-5, will have achieved Appropriate Achievement or above in Writing and Representing, as reported on their June Report Card: Grade K: To be determined from results of November reporting period, Grade 1:FI-59% E- 57%, Grade 2: 62%, Grade 3: FI-62% E-97%, Grade 4: FI-87% E-85%, Grade 5: FI-92 % E-93%

2014-2015 Reality	2015-2016 Reality	2016-2017 Reality	2017-2018 Reality
Kindergarten	Kindergarten	Kindergarten	Kindergarten
64% AA and above	78% AA and above	75% AA and above	% AA and above
Grade 1	Grade 1	Grade 1	Grade 1
69% AA and above	65% AA and above	54% AA and above	FI-% AA and above
			E- % AA and above
Grade 2	Grade 2	Grade 2	Grade 2
58% AA and above	56% AA and above	59% AA and above	% AA and above
Grade 3	Grade 3	Grade 3	Grade 3
FI-75% AA and above	FI-87% AA and above	FI-58% AA and above	FI-% AA and above
E-60% AA and above	E- 63% AA and above	E- 90% AA and above	E- % AA and above
Grade 4	Grade 4	Grade 4	Grade 4
FI-88% AA and above	FI-91% AA and above	FI-82% AA and above	FI-% AA and above
E-74% AA and above	E- 73% AA and above	E- 80% AA and above	E- % AA and above
Grade 5	Grade 5	Grade 5	Grade 5
FI- % AA and above	FI-87% AA and above	FI-85% AA and above	FI-% AA and above
E- % AA and above	E- 63% AA and above	E- 88% AA and above	E- % AA and above

*Note:

- Students on a modified program are assessed according to their personal goals
- Successful completion of personal goals are considered Appropriate Achievement



Curriculum Delivery Timeline

Target Area: Student Achievement in number and operations **Goal:** By the end of June 2018, the following percentages of students, at Grade Levels K-5, will have achieved Appropriate Achievement or above in the **Numbers and Operations** Strand of Mathematics, as reported on their June Report Card: Grade K: To be determined from results of November reporting period, Grade 1:FI: 86% E: 87%, Grade 2: 89%, Grade 3:FI- 94% E: 97%, Grade 4: FI-86% E 86%, Grade 5: FI-103% E-101%

2014-2015 Reality	2015-2016 Reality	2016-2017 Reality	2017-2018 Reality
Kindergarten:	Kindergarten	Kindergarten	Kindergarten
78% AA and above	90% AA and above	88% AA and above	
Grade 1:	Grade 1	Grade 1	Grade 1
78% AA and above	79% AA and above	81% AA and above	
Grade 2:	Grade 2	Grade 2	Grade 2
86% AA and above	83% AA and above	86% AA and above	
Grade 3:	Grade 3	Grade 3	Grade 3
71% AA and above	79% AA and above	90% AA and above	
Grade 4:	Grade 4	Grade 4	Grade 4
75% AA and above	76% AA and above	81% AA and above	
Grade 5:	Grade 5	Grade 5	Grade 5
% AA and above	% AA and above	96% AA and above	

*Note:

- Students on a modified program are assessed according to their personal goals
- Successful completion of personal goals are considered Appropriate Achievement



Positive Learning Environment

Target Area: Initiatives that promote sustaining a Positive Learning and Working Environmental Education and initiatives that promote positive mental fitness in children

Goals: By the end of June 2018, 100% of students in Grade Kindergarten to Five will have been involved in initiatives that reflect Positive Learning and Work Environment

By the end of June 2018, students and staff will have been given opportunities to learn more about anxiety in children and developed strategies to promote positive mental fitness

Current Reality	2015-2016 Reality	2016-2017 Reality	2017-2018 Reality
2014-2015 Reality			
Classroom teachers and Guidance		-See PLEP plan for our current	
counsellor administered club surveys	ready for implementation in	actions	
-Yellow forms will be sent home	September 2015		
following each monthly assembly			
(this will be a student job)	-See PLEP plan for our current		
-Club survey will be administered to	actions		
teachers			
-Kindergarten Teachers will have			
been trained to implement the 'Fun			
Friends' program			
-Kindergarten and Guidance			
Teachers will begin sharing 'Fun			
Friends' ideas at staff meetings			
-a school recognition wall will be			
created to celebrate student success			
A guest speaker will have made a			
presentation to the staff about			
anxiety 'Look Fors' in children			
-a school-wide plan for 'House'			
teams will have been developed and			



Parent Communication and Involvement

Target Area: Continuous fostering of partnerships with families and communities **Goal:** By the end of June 2018, we will have created occasions for family and community involvement within the school environment

2014-2015 Reality	2015-2016 Reality	2016-2017 Reality	2017-2018 Reality
-Family BBQ was held in Aug. -Parent Information Night was held in Sept. -school website has been updated -Colleen met with Ray Simpson to investigate other modes of technology and social media to enhance parent communication -Students, families and staff of SSES participated in the annual Santa Claus parade - school connects message sent home on a weekly basis; Sunday evening	 -Family BBQ was held in Aug. -Parent Information Night was held in Sept. -school website has been updated -Students, families and staff of SSES participated in the annual Santa Claus parade - school connects message sent home on a weekly basis; Sunday evening -the school hosted a movie night, Family Literacy Night, and a family picnic -The school and PSSC hosted a Family Fitness Night -final preparations were made for the <i>Open House Information Night</i> will be made to ensure a successful implementation for the Fall of 2016 	-school website was updated on a regular basis -school connects message sent home to families on a weekly basis, Sunday evening (includes email) - Welcome to School/Open House Night -Kindergarten introduction evening - the school hosted three family events; tea party, movie night and family picnic -The school and PSSC hosted a Family Fitness Night -final preparations were made for the <i>Open House Information Night</i> will be made to ensure a successful implementation for the Fall of 2017	