

ANGLOPHONE SOUTH DISTRICT EDUCATION COUNCIL

POLICY TYPE: Council- Staff Relationship

POLICY NO: C-SR 4

POLICY TITLE: Delegation to the Superintendent

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The Council will instruct the Superintendent through written policies that prescribe the organizational ends to be achieved and describe organizational situations and actions to be avoided. The Council will support any reasonable interpretation of those policies by the Superintendent.

Accordingly:

1. The Council will develop policies instructing the Superintendent to achieve defined end results for identified recipients at a specified cost. These policies will be developed systematically from the broadest, most general level to more defined levels, and will be called *Ends* policies and will be detailed in the Annual District Education Plan.
2. The Council will develop policies that limit the latitude the Superintendent may exercise in choosing the organization means. These policies will be developed systematically from the broadest, most general level to more defined levels, and they will be called *Executive Limitations* policies.
3. As long as the Superintendent uses any reasonable interpretation of the Council's *Ends & Executive Limitations* policies, the Superintendent is authorized to establish all further policies, make all decisions, establish all practices and develop all activities the Superintendent deems appropriate to achieve the Council's *Ends* policies.
4. The Council may change its *Ends & Executive Limitations* policies at any time, thereby shifting the boundary between Council and Superintendent domains. By doing so, the Council changes the latitude of choice given to the Superintendent. However, as long as any Council-specified delegation of authority is in place, the Council will respect and support any reasonable interpretation of its policies.

Adopted: November 13, 2013

Revised:

Review Method: Council Self-Assessment

Review Frequency: Annual – January 8, 2020