

ANGLOPHONE SOUTH DISTRICT EDUCATION COUNCIL

POLICY TYPE: Ends Policies

POLICY NO: EP 4

POLICY TITLE: District Education Plan 2021-2022

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Ends Policy:

Ensure all members of the school and district community are welcomed, respected, accepted and supported.

Goal:

1. Develop a strategic plan to promote diversity and anti-racism and to address heterosexism and discrimination by creating affirming cultures.

Strategy:

- 1.1 Consult with the ASD-S anti-racism and LGBTQ2 + advisory committees to implement a strategic plan promoting diversity.
- 1.2 Support curriculum and increase resources that reflect diversity and anti-racism.
- 1.3 Support newcomers by creating welcoming environments, providing culturally responsive teaching, and ensuring equity of instruction.
- 1.4 Build capacity in early childhood educators by bringing awareness to anti-racism/anti-bias education through communities of practice and by providing resources that support all forms of diversity.
- 1.5 The district shall ensure all staff respect the Canadian Charter of Rights and Freedoms, New Brunswick Human Rights Act, Right to Information and Protection of Privacy Act and the Positive Learning Environment Policy.

Adopted: October 14, 2020

Revised: June 14, 2023

Review Method: Report from Superintendent & Staff

Review Frequency: Annual

Reviewed: April 12, 2023