ANGLOPHONE WEST SCHOOL DISTRICT

OFFICE OF THE SUPERINTENDENT
1135 Prospect Street • Fredericton, New Brunswick E3B 3B9 • www.asd-w.nbed.ca

OUR MISSION – EXCITED. INVOLVED. PREPARED

OUR VISION – All Individuals engaged within our system are empowered to assist in building resilient, confident and contributing members of our communities

JOB POSTING

This is an open competition; however, in accordance with NBUPPE Collective Agreement – Professional Group, should unionized employees under this bargaining group apply, employees shall be selected on the basis of skill, ability and qualifications. Where skill, qualifications and ability are relatively equal amongst union applicants, the vacancy will be filled on the basis of seniority. If there are no union applicants, the position will be filled from qualified applicants for these competitions.

School	Competition Number	Position	Hours per Week	Notes
Woodstock Education Centre Schools and Fredericton Education Centre Schools (Temporary until June 30, 2019 with the possibility of extension)	ASD-W-1819BIM01	Behaviour Intervention Mentor	36.25 Hrs	M-F 8:15am – 4:30pm; **Extensive travelling will be required.**

DEFINITION: This is professional and mentoring work in the planning and provision of services and activities to directly assist school teams in supporting students with challenging behaviour such that it does not impede the teaching and learning process in the classroom. Working under the umbrella of Education Support Services, the Mentor assists School Intervention Workers and other school personnel in the provision of direct services to students through evidence based interventions and strategies to accomplish the desired end. It is expected that such strategies will lead to development of social skills, communication skills, self-esteem and resilience of students involved. Duties will also include providing training to School Intervention Workers and other school personnel in such areas as conflict management anger management, observation techniques and teaching social skills. Work will also consist of developing strategies to keep students retention to promote positive social and communication skill development in students, as well as support the school team in developing positive learning environment initiatives. Work may also include conducting individual or group interventions, support teachers in behaviour management and collaborate with various professionals in the school system and in the community, such as teachers, school psychologists, social workers, probation officers and mental health professionals. The Mentor may participate in case management and case conferencing in the development of intervention plans for behaviour management plans. Other related duties may be assigned as necessary. **N.B.** The following are the basic and duties of this position; related and allied duties may be assigned from time to time as may become necessary to the operation of the service. **Must have own transportation and be willing to travel within the district**. **Extensive travel will be required.**

QUALIFICATION: University graduation to the bachelor's level in psychology, social work or education with specific knowledge and training related to behaviour management programs, positive behaviour support and non-violent crisis intervention is required. Knowledge of evidence based behavioural strategies related to data collection and analysis, reinforcement, prompting, social emotional regulation, and the development of social skills is desirable. An equivalent combination of training and experience may be considered.

SALARY: In accordance with the New Brunswick Union of Public and Private Employees-Professional Support Group Collective Agreement, $2075.15 bi-weekly based on 36.25 hrs per week.

TO APPLY: Applications are to be received no later than **February 27, 2019 4:00pm.** If applying for a position within your current classification, please submit an email quoting the competition number only in the subject line (a separate email is required for each competition), your name, current position and location as well as contact information. If applying for a position within a different classification than currently held, or if you are a casual replacement or an external applicant, a resume outlining your qualifications for the position required. Applications are to be e-mailed to anglophonewestjobs@nbed.nb.ca or sent by mail or fax to:

Anglophone West School District
1135 Prospect St.
Fredericton, NB E3B 3B9
Fax (506) 462-2186
We are an Equal Opportunity Employer and we promote a scent-reduced environment.