# Report Completed on May 17, 2021 112 Respondents

Dear Staff, Families, and Stakeholders,

The staff and students at Hubbard Avenue Elementary School are currently continuing their learning at the former "Ecole Arc-en-Ciel" on Drummond Drive, in Oromocto. The new "Hubbard Elementary School" welcomed students on March 30, 2021 and will serve as the Hubbard home until June 2022. This move was required so that a large-scale project of replacing the heating system and adding a ventilation system to Hubbard Avenue Elementary School could take place in a coordinated and safe manner.

Conversations have continued about the potential for staff and students to remain at Hubbard Elementary on Drummond Drive indefinitely. This is a possibility that is recognized by the District Education Council (DEC), the School District, and the Department of Education and Early Childhood Development.

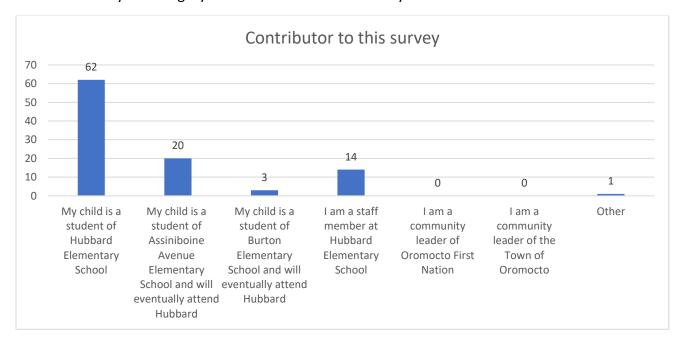
Whereas this is an important decision that requires much reflection and consideration, it is important to solicit the feedback of staff, families (Hubbard, Assiniboine, and Burton), and community leaders (Oromocto First Nation, Town of Oromocto). To facilitate the collection of this feedback, we have created a "Hubbard Comparison Document" for your review as well as an electronic survey for sharing your thoughts, if you wish. The "Hubbard Comparison Document" can be found on our school and district websites (www.hubbard.nbed.nb.ca and www.asd-w.nbed.nb.ca) or made available to you by contacting the school.

We will leave the survey open until Monday, May 17 at 12:00 PM. We hope you will participate by reviewing the document and providing your feedback. The survey is set up to be anonymous therefore no names or emails are being collected. If you do not wish to complete the survey and want to share confidentially, please write david.mctimoney@nbed.nb.ca

Sincerely,

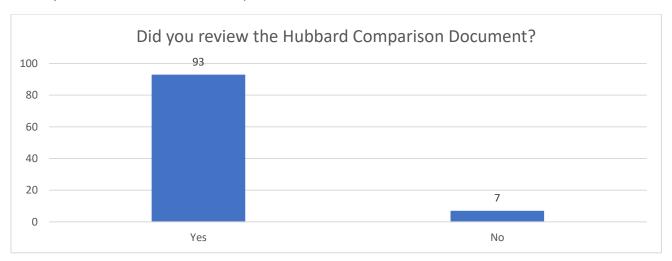
David McTimoney
Superintendent
Anglophone West School District

## 1. Please share your category as a contributor to this survey:

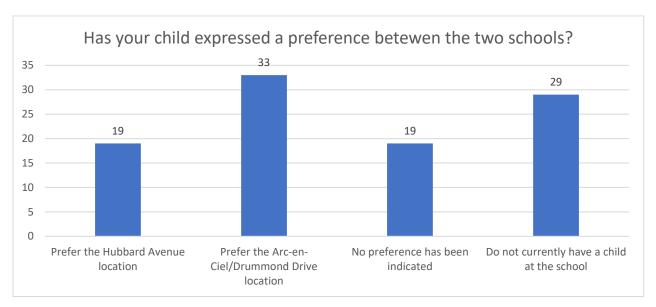


My child is a student of Hubbard Elementary School	62
My child is a student of Assiniboine Avenue Elementary School and will eventually attend	
Hubbard	20
My child is a student of Burton Elementary School and will eventually attend Hubbard	3
I am a staff member at Hubbard Elementary School	14
I am a community leader of Oromocto First Nation	0
I am a community leader of the Town of Oromocto	0
Other	1

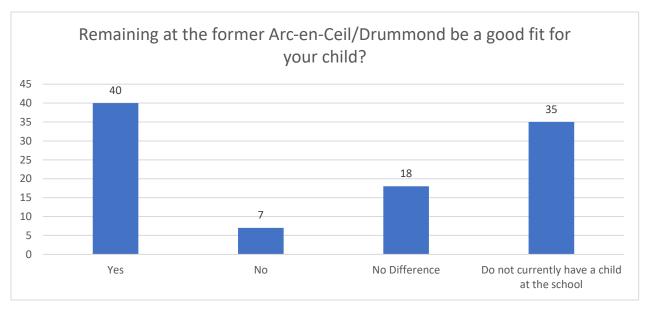
# 2. Did you review the Hubbard Comparison Document?



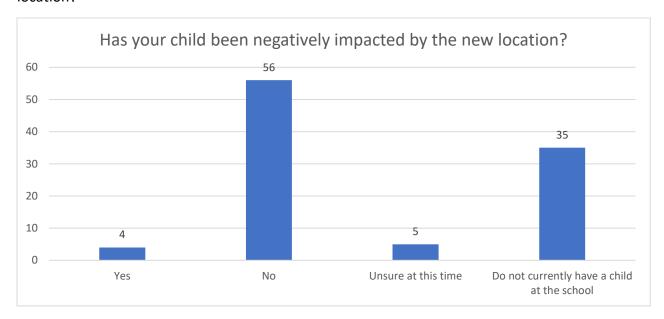
3. For those who have a child currently at the former "Arc-en-Ciel" location on Drummond Drive, and now with a month in attendance, has your child expressed a preference between the two schools?



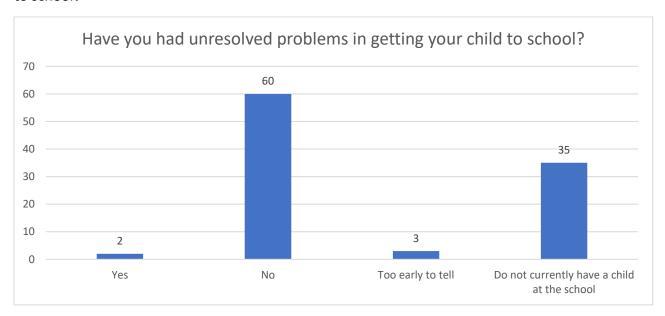
4. For those who have a child currently at the former "Arc-en-Ciel"/Drummond Drive location, and now with a month in attendance, would remaining at the former Arc-en-Ciel / Drummond Drive location be a good fit for your child?



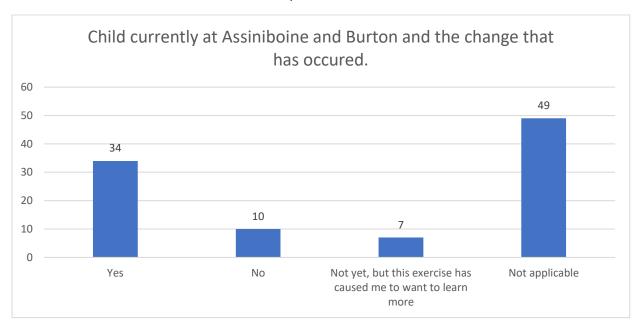
5. For those who have a child currently at the former "Arc-en-Ciel" / Drummond Drive location, and now with a month in attendance, has your child been negatively impacted by the new location?



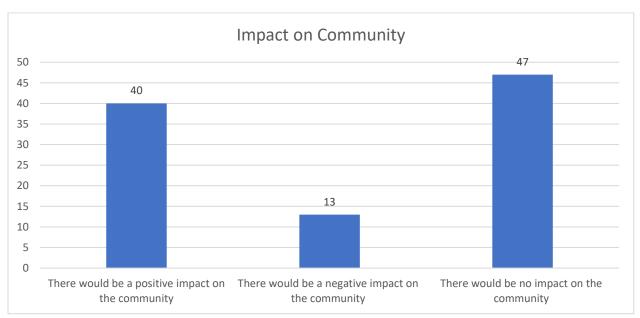
6. For those who have a child currently at the former "Arc-en-Ciel" / Drummond Drive location, and now with a month in attendance, have you had unresolved problems in getting your child to school?



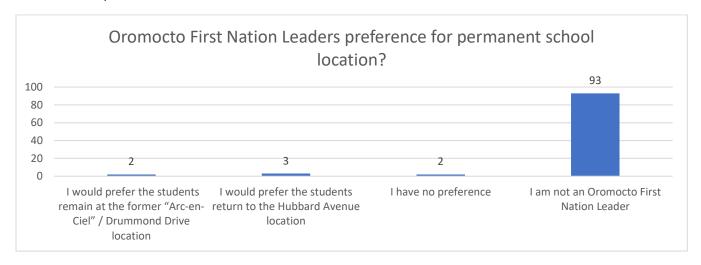
7. For those who have a child currently at Assiniboine or Burton, have you considered the change that has occurred and the impact it would have on your child in the future should the school remain at the former "Arc-en-Ciel" / Drummond Drive location?



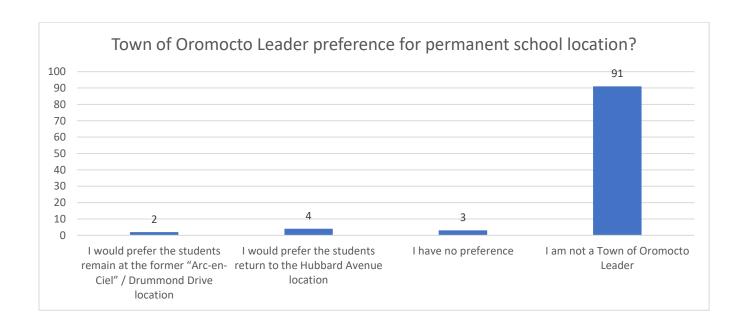
8. For any participant in this survey, do you believe a permanent stay at the former "Arc-en-Ciel" / Drummond Drive location would have an impact on the community?



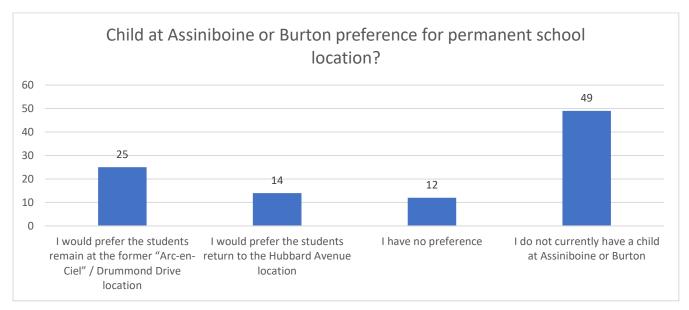
9. As an Oromocto First Nation Leader, do you prefer a potential permanent stay at the former "Arc-en-Ciel" / Drummond Drive location?



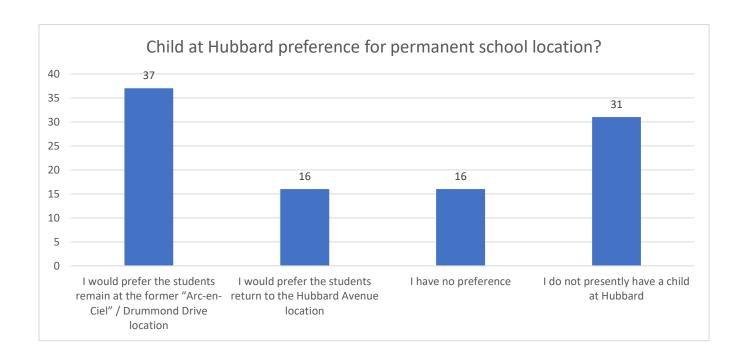
10. As a Town of Oromocto Leader, do you have a preference for a potential permanent stay at the former "Arc-en-Ciel" / Drummond Drive location?



11. For those who have a child currently at Assiniboine or Burton, do you have a preference about a potential permanent stay at the former "Arc-en-Ciel" / Drummond Drive location?



12. For those who have a child currently at Hubbard, do you have a preference about a potential permanent stay at the former "Arc-en-Ciel" / Drummond Drive location?



### 13. If you would like to share any comments here, please do so.

Accessing the school to pick up the children is too difficult at the arc en ciel location due to one single long line. Between waiting and having to be there early it is very time consuming. Addressing the asbestos at Hubbard while vacant would alleviate some concerns for me. Arc in ceil had issues therefore students who attended there where but a new school yet its good enough for our children? I have issues with this but yet Hubbard is no better. I think rather than "making die" for our students something needs to be done to improve conditions for them and future students. Do I think it is a positive move? No. But is Hubbard any better? No. Our children deserve better.

I prefer the old location as it has more space for our specialty teachers to work with students. Hubbard Ave elementary had rooms for teachers to use to work if they were not in a classroom. There are more bathrooms for students and staff. I felt there was more storage at the old location.

As long as they can receive the same learning and exercising programm I have absolutely no preferences. I am sure the district will take the best decision

Asbestos is a definite concern at the original location. If I understood the comparison document correctly, the presence of asbestos is negatively impacting the use of technology in the classroom at the original location. With the world becoming more tech based, I have a preference for my child to attend a school where technology is put to its best uses and where new technology can be easily integrated. I am also curious to know how many of the play structures will move from the former Arc-en-Ciel school to the new one. Will the district be able to replace these in a timely manner? Will the money saved in not installing the ventilation system at Hubbard Avenue be re-routed to repairs at the new location - specifically replacing window screens and fixing the gym floor?

Comparison report is incorrect, there were 2 bathrooms missed in the report. There are 3 staff washrooms at the original Hubbard location and an additional student bathroom with 2-3 stalls at the end of the grade 3 bathroom. (This served two classes as a gender neutral bathroom). If this error occurred (two whole bathrooms, I am nervous to trust the accuracy of the rest of the report. Is it slanted against original Hubbard?)

### Drummond drive is a better location

Drummond location was closed due being "unsafe" for students, Hubbard location had to remove students because it is "unsafe". So it's ok to have students in either unsafe location? Good thing the Govt decided to build the new French school (to replace the Drummond location), and the Hanwell school, instead of fixing unsafe locations for Anglophone students. Very unhappy parent!!

I am both a parent of a student attending Hubbard, as well as a teacher at the school and we both feel strongly that we prefer to stay at the Drummond Drive location, without a doubt!

Lam concerned about the traffic flow and procedure during afternoon pickup. I find that the

I am concerned about the traffic flow and procedure during afternoon pickup. I find that the current arrangement causes serious traffic congestion on Drummond dr. I also have had occasional concerns with traffic being able to drive along the left of the parking lot, while children are getting in on the driver rear of some vehicles. Although I currently have no suggestions on how to improve the issues, I hope that they can be corrected in the future.

I am uncertain of where my Assiniboine child will go, but I do like the prospect of the Drummond Drive school having a cafeteria area for the kids and that it does not have asbestos.

I currently have one child currently attending Hubbard, and another one who is at Burton. Next year, I will have two children attending Hubbard. Based on the comparison document, and what my child tells me about how much she enjoys the new location, I would recommend staying in the new building on Drummond Dr. My daughter has attended Hubbard Avenue for Grade 3, and the first bit of Grade 4, and prefers the new location that they are in now. She says the classrooms are better and she enjoys it much more. My child who will be attending next year is autistic, and I would prefer for his sake, to only have to make the switch from Burton to Hubbard, and not switch "Hubbard" schools. Thanks

I do believe that if I read the comparison sheet correctly that although both schools are the same age, that the Drummond drive location is in better condition, requiring less repairs, and cost less to manage. Perhaps the savings could be utilized to better the school and add the extra classrooms and space that are missing. Also. The facts about asbestos is worrisome in the Hubbard location (yes, I recognize that it is being tracked regularly but any mishandling of the material could cause rather significant harm to the health and safety of students and staff). I believe that the move to Drummond drive was a smart move and that investing into Hubbard 2.0 would lead to a more positive impact. Seems like Drummond drive has already undergone some much needed upgrades that Hubbard Ave has yet to face.

I feel that leaving Hubbard at the old arc-en-ciel location could benefit the community as it would open up a large playground for children to use during school hours that would not impede on student's time outdoors!

I have one child at new location now and one child at Assiniboine. My child prefers the new school because the classrooms are brighter and she likes the sink in her room. As a teacher myself, I feel that the administration and teachers preference should be strongly considered.

I recommend you consider using the more modern upgrades that were made to Hubbard and transfer them to Arc en ciel (i.e. the new projector, outdoor play equipment, new interior doors, etc.)

I think Hubbard should stay at Arc en ceil school

I think remaining at the new location for Hubbard on Drummond drive is the least disruptive way for the children moving forward. My daughter absolutely loves the new school, and we are provided with transportation for her now with the location change which has helped our family in a positive way.

I think the staff have done a great job at Hubbard 2.0 in making it a warm, colourful and inviting space. I would like to see Hubbard stay at the new location.

I want to stay at the new location

I would PREFER my child have a school that was built within the last 20 years, isn't falling apart and isn't the leftovers from the french kids who by the way got a brand new school with no issue...

I'm sure the district and the school staff will take the best decision for the kids!

Is that for everyone in assinaboine school that got to the other school as my son dint go anywhere yet still at the same school

It would be fantastic if they could get the cafeteria set up for next year and offer meals.

It's just sad that it has even come to this at all that the kids don't have a safe and nice place to get their education. Being put in a formerly abandoned school because their old one was so broken that they couldn't stay, this doesn't make our children feel very special. I don't know the condition of the 2 schools as the school comparison document was not available to view on the first link and on the second I could not find it. But they should stay at whichever school building is the "nicer" one.

Just do not want to see school time missed again during the move back to the Hubbard. Students are in a school that works keep them at that school

Makes more sense to keep them at the school that requires less updates and you can move the better play ground equipment to the arc en ciel location

Moving mid year was a huge stress on the students and the staff at Hubbard. I think if we move back to Hubbard it needs to be clear that Hubbard 1.0 is the more superior school.

My child does not like the new school because it is smaller, and bathroom line-ups are too long.

My child is happy either at hubbard or drummond dr

My children, gr 3 and 5 feel the new Hubbard location building is in better condition, is bigger, and has a better outside play area

My current Hubbard child had an interrupted year due to Covid, followed by an interrupted year due to heating issues please do not move them back mid year. The schools in this area are already broken up into so many school transitions that already impact their learning they do not need another. That being said...there are studies that support that school transitions have a direct impact on academic scores. Oromocto being a heavily populated military community you should strongly consider looking at the current organizational structure of your schools. I strongly feel a K-8 or even a K-5 reorganization of your schools would see an improvement on academic scores.

My only concern is if Arc-en-ciel was unfit/not suitable for the previous attendees, how can we now say it is safe to occupy. Although I do appreciate the move during the school year was difficult for all involved I would not like to see that happen again. Although I see two schools that are currently unfit for occupation we have 300 plus students which will occupy one of them. This is unacceptable and another options should be sourced.

My son has done better since switching to the new location and it has been so much easier with him being able to take the bus

My son really likes his new school.... He will be attending that school next full year and we are happy about that!

My son who is in grade 4 has mentioned to me that the washrooms at the new building are outdated and "gross", and he tries not to use them. If the kids are to remain there, I would hope this issue is addressed, as kids shouldn't be going all day without access to a clean and safe washroom.

None of these survey questions were relevant for staff to answer. Would it be possible to do a survey for staff?



Only real positive for me is fridays my "hubbard" child can take the bus home while I get my other child at Assiniboine. Nice weather he can walk in a group but in rain/snow I would prefer him not walking as the paths and sidewalks are not always taken care of.

Play areas are important to us as parents especially after the year the kids have had. The old location seems to offer more in terms of play. We would need to see significant improvement to the playground to be happy with this move. At the end of the day, what matters most is the emotional well being of staff and children, and their safety. Neither one of these schools feel like the perfect fit, so it is up to us to choose the best under the circumstances. Which one of these locations will have the least negative impact on our children and will ensure they have the best environment with the most resources.

Reading the comparisons, as a whole Drummond Drive sounds better. But if possible a combination of the best of both would be better. IE moving new play structures from Hubbard to Drummond etc. I also would like to say that I would prefer the option that leads to having a school in Oromocto West ASAP. If one choice leads to that happening sooner I would prefer that option. Thanks

Seems more logical to stay at new location and do whatever needs to be done there. Probably cheaper. Hopefully playground could be updated and or added to.

Students need to be properly allocated and accommodated in appropriate classroom sizes.

The # of washrooms at "Arc-en-Ciel" is much lower at Hubbard and is creating extra logistical challenges for staff to ensure kids can wash their hands before lunch/snack and returning from recess. The cleanliness of washrooms seems more difficult to maintain at Arc-en-Ciel due to the inability for kids to properly flush the toilets. Unfortunately, the comparison report did provide a count of washrooms at both schools, more details on washroom functionality in the report would have been more helpful. Feedback from my kids is the washrooms at "Arc-en-Ciel" don't flush which results in very dirty washrooms. Another item that would have been helpful in the comparison report are the # of exterior doors. At Hubbard, each grade had its own door to exit/enter. I'm not sure if this current set-up is available at Arc-en-Ciel to remain aligned to the Covid-Operational standards.

The asbestos is a huge concern for me. As a health care provider and as a mom of a child with asthma exposure to such is a growing concern. Proper ventilation is also a major concern. Children and staff deserve a safe learning environment.

The building is too small for their grade 3-5 bodies. The previous building was more accessible, had more exits, larger land space, was more functional (such as more bathrooms, bus/parent pick ups). It was closer to zoned student's homes; it was an equal placement within the community.

The Drummond drive location appears to be a better option.

The former Hubbard on Hubbard Ave had more space for smaller break out rooms for students who require their own learning space. These smaller rooms were also available for specialist use as well (S-LP, OT, PT, First Nations Mentors, etc). If the former Hubbard could be fixed up, it would be better for inclusionary practices to move back to the former location. Though, the classroom as much nicer in the new building, it is just not as user friendly.

The move has been great, the school has more room, and just seems that everyone has adjusted so well. The classroom also are nice size and love that the Coats racks are outside of the classroom.

The safety of the students is what's most important

The students should remain at the new location on Drummond drive

The time out of school due to the heating issue negatively impacted my children and family. I would like a stable location for them to continue their education. Moving again would result in more time away from the classroom which is not acceptable.

There is not a large difference between the two choices. Size is a problem for the old arc en ceil building. I do have some concern re asbestos however I have trust that if this was to put our children at risk the province would remediate this problem. This could be done prior to a return in sept 2022. There are more washrooms at the other and our children should return to a new heating and ventilation system with capacity for higher class counts. Otherwise we may end up in a similar situation to the old arc en ceil in trailers. There are some traffic problems at both schools

This survey was pointless

Very Happy there was an alternative place for the students. We're very happy with the new location.

We are not close to our feeder schools. We are both isolated and crammed over in this new location. Once Covid is done most would like to be near our other First Nations Enhancement school and near the OFN community (a vital population of our enrollment). It would be great to let students be able to walk over to Ridgeview, HP, and OHS for assemblies and be a part of our feeder school community. It would be nice for Assiniboine to allow walking trips to our school. I worry that the surveys will be skewed by current stressors. Last year we had the Covid-19 closure in March. This year we had the move. I am worried that the unfortunate timing of these 2 events will influence a long-lasting decision. People may vote to stay out of CURRENT fatigue, though the long lasting change will not affect their child beyond grade 5. In 5 years the better decision will have been to return to the original Hubbard.

We have a friend who's child says she lives the new location. After speaking with them and reviewing the comparison document more play structures will be needed for the kids especially since they are going to the new location. Friends daughter said more play structures were needed. Also having the cafeteria in full working order would be nice since the school actually has one! Looks like another bathroom for the boys and girls would be a good idea if possible if 2 for each isn't enough. I like that this school already has heating and ventilation in all areas and classrooms. Getting the sound system and projector for the gym as well as reducing the floors would also be good. My son won't be attending until fall of 2022 but the new location sounds like a better option for all especially if the kids are supplied with great play structures outside!

We love the new location and the bussing it makes it easier to get my daughter to school and she loves taking the bus now

Why don't The school board build a proper school to hose all students in oromocto And this way no child will be attending a school where there is asbestos so either do a job properly or leave because you sure you care you will build your proper school like all of the province you do and put the children in a safe school not where we're going to recycle the school we're gonna recycle another school weather is fucking asbestos

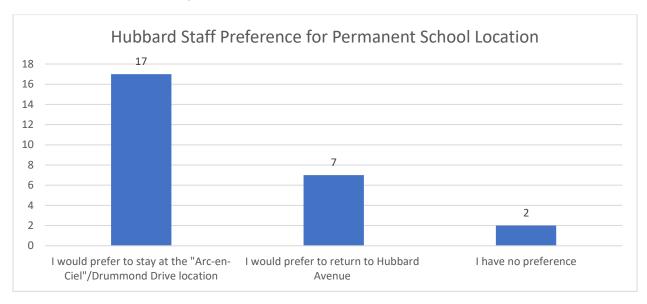
Will there still be a bus service for the children who are taking it now?

Would bussing be an option. I will have 2 kids in 2 different schools at that point and walking to and from for start times/ending times would be interesting to coordinate

You guys are doing a great job!

### Follow Up Survey to Hubbard Avenue Staff

1. As a Hubbard Avenue staff member do you have a preference for a potential permanent stay at the former "Arc-en-Ciel"/Drummond Drive location?



2. If you would like to share any comments here, please do so.

For myself as a specialist, I have my own space at Arc en Ciel location where at Hubbard Ave (original) I did not.

I did not recieve the first survey but as the Librarian in the school it ended up being quite an extensive job to pack and unpack. I am settled in now and quite satisfied with my setup.

I feel that it is in the best interest for students and staff to remain the Arc-en-Ciel location. The move was very challenging on students and staff. If we can avoid that stress, anxiety and uncertainty again, I feel that us remaining where we are is the best choice.

I love the new paint and location however not hanging enough space to have places to meet with students is problematic. I am school intervention and having no space is not ideal. Thank you for connecting with us on our thoughts.

I never want to pack up and move a school again!!!

I would like to return to Hubbard Ave. After being in Drummond Drive for a bit now, I have come to appreciate the one floor and layout of Hubbard Ave. I think that the layout and being on one floor was a big part of the close knit staff and the connectedness with students with staff at all grade levels. Being on one level, we would see all staff and students daily in some capacity. Now being on two floors, I notice a huge difference in the staff dynamics, one can go all day, perhaps days without seeing a colleague, and students are more segregated to certain areas of the school, which does not allow them to meet and become familiar with other staff, etc. I think Hubbard Ave Elementary School provided a structure that facilitated the professional learning environment that we have been proud of for years. The Drummond drive building does not allow for that daily sense of whole school team that we have all worked so hard to achieve.

If you would like to share any comments here, please do so.

It is my hope that the level of asbestos at Hubbard 1.0 will be taken into consideration.

It was so stressful to move the school, I never want to move again. The only problem with our new location is not having enough break our rooms for high needs students. The former Hubbard had three extra break out spaces along with extra office spaces for ESS. Adding a portable would be beneficial as we could have more space for special needs students. We also no longer have our snoezelen room. The equipment is at Hubbard 1.0, it would be beneficial to our students to move this over. We need a portable to support policy 322 for inclusionary learning environments. Thank you for the work of Dwight, he was our saviour and on site. Thank you Dwight!! You rock!! Thank you Linda Nicholson and the IT people. Have a nice summer!

Overall, I believe that this location is a better fit in terms of classrooms (enough classes) but it lacks in space for breakout sessions with support staff and special needs students. We do not have enough space for Resource and Guidance team at the new location. This will require some conversation and maintenance to remedy but it is doable. At Hubbard #1 there is not a space for our First Nation program, which needed to share a space with our now 'galley kitchen.' Hubbard #1 has a large amount of encapsulated asbestos. While not posing a problem, I am concerned about the disturbance of the material whilst work is being done. Weighing out the two, I feel that he new location is a better permanent fit, should some effort be put into areas of need.

Such a huge move and I do not want to do it again.

The built in storage in the classrooms and coat hooks in the hallway make the classrooms a much better learning space at the Drummond Drive location. I always needed so much shelving in the classroom at the former Hubbard site that I no longer need because the classrooms are designed so much better.

There is not enough space for students breaking down in the hallway. The building feel claustrophobic. There is a serious concern with the bathrooms.

Would this move have any impacts on zoning? I'm specifically interested to know if this move would impact zoning for OFN's students.