A safe school environment is critical for students' learning and well-being. Schools are safer when school staff, students, parents and community agencies work together to prevent bullying, exclusion and sexual harassment. **Bullying** is when a person tries to hurt another person, and does it more than once. It can be physical, verbal, or social, and can also take place over the internet with emails or text messages. Sometimes a group of students will bully others. **Exclusion** is when students feel excluded or treated unfairly at school because of ethnic or cultural background, gender, social class, sexual orientation, religion, disability, or other perceived categorical boundary. **Sexual harassment** is any unwanted or inappropriate language or touching that makes a person feel upset, hurt or angry. Exclusion and sexual harassment are forms of bullying, and often students that are excluded or harassed are victims of other forms of bullying. Students who are bullied are prone to experiencing low self esteem, anxiety, depression, and disaffection from school. In extreme cases bullying can lead to suicide.

**Key Findings from the Research**

- Data from *Tell Them From Me* surveys in 2009-10 found students who reported being victims of bullying were five-and-a-half times as likely to be suffering depression, and were almost three times as likely to have a low sense of belonging at school. They were also less likely to be intellectually engaged.

- Schools vary in their reported prevalence of moderate and severe bullying. In 2009-10, data from Tell Them From Me found that among middle schools the prevalence of moderate and severe bullying varied from 4% to 52%, with one-half of all schools having a prevalence between 24% and 35%. The prevalence of moderate and severe bullying reported was less in secondary schools; on average it was 22% compared with the middle school average of 29%.

- There are several actions schools can take to prevent bullying, exclusion and sexual harassment. School staff must be able to recognize different forms of bullying and be willing to step in when they observe a student being bullied. Positive school policies and practices can make it safe for students to report bullying when it occurs and ensure that there are clear consequences for bullying that are consistently enforced. Schools can help equip students with appropriate strategies to deal with bullying, exclusion and sexual harassment.

- Data from students can help school staff develop positive practices and policies.

Students from John Caldwell School completed the *Tell Them From Me* survey which included questions about bullying, school safety and exclusion and sexual harassment. This report summarizes their views.
1. The prevalence of school bullying

The literature distinguishes between bullies, victims and those who are both bullies and the victims of bullying. The percentage of students who report being victims of bullying is a useful school-level measure of the extent of bullying and its potential effects on youth. Students' reports of taking part in bullying and students' accounts of witnessing bullying are less useful as a school measure, because even a single incident of bullying may be seen or talked about by a wide range of students.

Overall, 41.9% of students in John Caldwell School reported being a victim of bullying about once a week or more often, for at least one of the four types of bullying. In addition, Tell Them From Me classifies students as being moderate or severe victims. Figure 1 shows the results for all students in John Caldwell School, and separately for boys and girls, compared with the national average. Figure 2 indicates the types of bullying most often experienced by the students at John Caldwell School. The results are based on students' reports of being victims of physical, social, verbal and cyber bullying in the previous 30 days.

2. Where and when bullying occurs

Bullying tends to occur most frequently in classrooms, hallways and the lunchroom, but this can vary among schools. Students quickly learn where the 'hot-spots' are, which tend to be places where there is inadequate supervision. Students at John Caldwell School were asked where bullying happened most often in and near their school. The results are shown in Figure 3.

The students at John Caldwell School were also asked when bullying most often occurred. Figure 4 displays the results.
3. How students respond to bullying

Students in John Caldwell School who reported being bullied in the past 30 days were asked what they did the last time they were bullied. Figure 5 summarizes their responses.

Figure 5: How students respond when bullied at John Caldwell School

4. Students who feel excluded

Many students feel excluded by their peers or treated unfairly by school staff because of their ethnic or cultural background, gender, social class, sexual orientation, religion, disability, or other perceived categorical boundaries. Figure 7 shows the percentage of students who felt excluded by other students for various reasons.

Figure 7: Reasons students feel excluded at John Caldwell School

Figure 6 summarizes student responses when they saw or heard about a student being bullied.

Figure 6: Response when others are bullied at John Caldwell School

Figure 8 shows the percentage of students who felt they were treated unfairly by school staff for these same reasons.

Figure 8: Reasons students feel they are treated unfairly by staff at John Caldwell School
5. Feeling Safe at School
Students were asked whether they felt safe at school, and safe going to and from school. Overall, 14.2% of girls and 22.5% of boys in John Caldwell School indicated that they did not feel safe at school. A further 21.7% of girls and 14% of boys indicated a neutral position, neither agreeing nor disagreeing that they felt safe at school. Figure 9 shows the percentage of students that felt safe at school.

Figure 9: Students who feel safe at John Caldwell School

About Tell Them From Me
Tell Them From Me is an evaluation system that includes a dynamic web-based student survey, and optional teacher and parent surveys. The system provides leading indicators of student engagement and wellness, and the aspects of classroom and school learning climate that research has shown affect student engagement and learning outcomes. Please see www.thelearningbar.com for further information.

About this School Report
This report was prepared by Dr. J. Douglas Willms, Director of the Canadian Research Institute for Social Policy at the University of New Brunswick. It was based on data from 244 students at John Caldwell School that completed the Tell Them From Me student survey in 2014. Schools can print this report free of charge for use in staff meetings and professional development activities. It can also be reproduced for distribution to parents.

Figure 10: Indicators of an unsafe environment at John Caldwell School

References: